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III Semester B.B.A. Degree Examination, March/April - 2021

BUSINESS ADMINISTRATION
(CBCS Scheme 2015-16 Repeaters)

Human Resource Management

Paper : HRM-3.4

Time : 3 Hours

Maximum Marks : 70

Instruction to Candidates: Answer should be written in English only

SECTION - A

Answer any five sub questions of the following. Each sub-question carries two marks.
(5×2=10)

1. a) Who is human resource manager?
- b) What do you mean by selection?
- c) Define Induction.
- d) State any two benefits of performance appraisal.
- e) State any two need for right sizing.
- f) Define HRD.
- g) What do you mean by MBO.

SECTION - B

- II. Answer any three questions of the following. Each question carries six marks. (3×6=18)
 2. What are the duties and responsibilities of Human Resource Manager.
 3. Explain the benefits of training.
 4. Briefly explain the uses and limitations of performance Appraisal.
 5. What is transfer? State the reasons for transfer.
 6. Explain the role of training in HRD.

SECTION - C

- III. Answer any three questions of the following. Each question carries fourteen marks.
(3×14=42)
 7. Explain the Impact of globalisation in human resource management.
 8. Discuss the various methods of training the employees.
 9. Explain the Different methods of performance appraisal.
 10. Explain the functions of human resource management.
 11. What are the principles and techniques of wage fixation?