



IIBS INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

(Managed by Smt. B. Devi Educational and Charitable Trust)

CAMPUS :
75, Muthugadahalli, Jala Hobli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157. Karnataka

TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/07/2021

Date: 19th March, 2021

Mrs. T. Lakshamma,

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **25th March, 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.22,000/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

T. Lakshamma



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70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032, Karnataka

Date: 19 October, 2021

Ms. Abhilasha T R,
Thimmasandra,
Tharahunse Post ,
Bangalore-562157.

Dear Ms. Abhilasha T R

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **October 21st 2021**, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of **Rs.22.000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

Tamp. S.



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Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032, Karnataka

IIBS/HR/07/2021

Date: 11th January, 2021

DR. BHASKAR REDDY C.M.,

Re: Your appointment in our institute as an Academic Director.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Academic Director**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **January 24th 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.1,70,000/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits' as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Jan 11

11

International Institute of Business Studies Bangalore - 562110	International Institute of Business Studies Bangalore - 562110	International Institute of Business Studies Bangalore - 562110	International Institute of Business Studies Bangalore - 562110
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Date: 01 July, 2021

Ms. Arshiya Anjum D/o Babu,
Jalapathi Street,
Devanahalli Town,
Bangalore-562110

Emp ID: - 1068

Handwritten notes:
18/7/21

Dear Ms. Arshiya Anjum

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our International Institute of Business Studies as an Assistant Professor. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than July 1st 2021, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.22,000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

Handwritten signature: Jaspreet



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Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/015/2021

Date: 4th October, 2021

Dr.K. Venkateswarlu,

Re: Your appointment in our institute as an Associate Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Associate Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **October 4th 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.70,000/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Jay Prakash



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70, 2nd Main Road, 3rd Cross,
Kannaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

Date: 19 October, 2021

**Mrs. Chaithra Y N,
Hosahalli,
Hunsmaranahalli,
Bangalore-562157.**

Dear **Mrs. Chaithra Y N**

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **October 21st 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.21,000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years.

T. S. P.



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Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/021/2021

Date: 7th December, 2021

Dr. M. Kethan,

Re: Your appointment in our institute as an Associate Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Associate Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **14th December, 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.70,000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Tan P. H.

S. T. Institute and
T. T. Institute Campus (S.T. Nagar)
770 2nd Main - 1st Stage,
Srinagar College, Nagawara,
Bangalore - 560032

International Institute
(Near International Airport)
#75/1st Stage, 1st Stage,
Bangalore North, Bangalore,
Bangalore - 562157.

North Campus
B. 119, 1st Stage
Sector 63
Noida-201 309 (NCR)

Coimbatore Campus
K. S. Bose Road
K. S. Bose Road
Kolkata - 700 103.

Date: 11 June, 2021

Mrs. Sushma S,
Sadahalli Kasaba Hobli
Devanahalli Taluk,
Bangalore-562110

EMP ID:- 1067

Dear Mrs. Sushma S

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our International Institute of Business Studies as an Assistant Professor. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than June 14th 2021, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

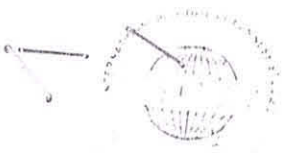
2. Compensation

- You will be on the institute scale with total emolument of Rs.18,000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

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National Head Off. and
Bangalore Campus (R.T. Nagar)
70, 2nd Main Road,
Kanaka Nagar, Nagawara,
Bangalore - 560 032.

Bangalore Campus:
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75, Muthugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562 157

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Sector - 63,
Nodia - 201 309 (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103

Mrs. Anupama V K
#168, Ground Floor,
2nd B Main, Talakauvery Layout,
Amrithahalli, Bangalore-92

Date: 19 September, 2020

Emp ID - 1002

Dear Mrs. Anupama V K

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our International Institute of Business Studies as an Assistant Professor. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than Sep 14th 2020, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.25,000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

Handwritten signature/initials

*Samay
not update in the system
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23/9/2020



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TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

Date: 15 July, 2020

Dr.T.Balaji
Plot no.16, Door No.8-26
SVU colony,Vidyanagar North.
Tirupati-517502.

Dear Dr.T.Balaji

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Associate Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **July 17th 2020**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.65.000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

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Bangalore - 562157, Karnataka

TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032, Karnataka

Date: 06 July, 2020

Dr.A.Rambabu
Atukuri Vari Palli,
Chittor Andrapradesh,
517192.

Dear Dr.A.Rambabu

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Associate Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment.

- a. Your date of appointment is with immediate effect from the date of joining not later than **July 9th 2020**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.62,000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years



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BENGALURU CAMPUS :
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Bangalore - 562157. Karnataka

TRUST OFFICE :
119, KHB Main Road,
Kankanagar, R.T.Nagar, Post,
Bangaluru, Kamataka 560032

Mr Punith Kumar

Dear Mr Punith Kumar

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc., as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **05th August 2020** or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

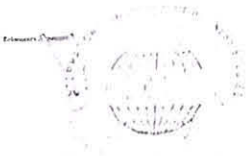
- a. You will be on the institute scale with total emolument of Rs.27000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

Jan 1

4. Responsibilities



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Bangalore Campus:
(Near International Air Port)
75, Mulhugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562 157

Noida Campus :
B 119, IIBS Campus:
Sector - 63
Nodia - 201 309 (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103

Date: 19 September, 2020

Ms. Mala H V
N Hosahalli, Shiddalaghatta
Chikkabalapura Jangamakote(hb).
Nagamangala(P)

Emp ID - 1003

Dear Ms. Mala H V

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our International Institute of Business Studies as an Assistant Professor. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than Sep 21st 2020, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of Rs.25.000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

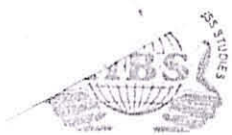
3. Retirement

- The retirement age is 60 years

Fast

Samay
Pl enter in system
& open new file

25/9/20



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Bangalore - 562 157.

Noida Campus :
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Sector - 63,
Nodia - 201 309 (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103

Date: 22 September, 2020

Mr. Matcha Ashok
DNo-2-488, Bapanna Dora Colony.

EMP ID: 1006

Dear Mr Matcha Ashok

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **Oct 05th 2020**, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of Rs.48.000/- You will be paid Basic salary with accommodation and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

Matcha



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TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/001/2021

Date: 1st January, 2021

Mr. Amarjeeth Gowtham,

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **4th January, 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.35,000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Tan Pn



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INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

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Bangalore - 560032.

Bangalore Campus
(Near International Airport)
#75, Muthugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562157.

Noida Campus:
B 101, IIBS Campus,
Sector - 63,
Noida - 201309. (NCR)

Kolkata Campus:
Kamalgazi,
N.S.C. Bose Road,
Kolkata - 700103.

IIBS/HR/2020/01/13

Date: 17-Jan-2020

Ms. Kavitha C.
#Chikkajala,
Bangalore North - 562157,
Karnataka.
+91-8618-479-816
kavithachikkanna@gmail.com

ID NO : 971
971

Appointment Letter

Dear Ms. Kavitha C,

With reference to your interview, we are pleased to offer the employment at International Institute of Business Studies, Bangalore (IIBS) for the post of Assistant Professor (Under-Graduate). Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the Institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than 20th January, 2020.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- During the probation period this contract is terminable without reasons, by either party giving one month's notice. This organization reserves the right to pay or recover the salary in lieu of the notice period.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Fixed Compensation

- You will be working on the scale with total emolument of Rs. 20,000/- (Rupees Twenty Thousands only) per month.
- The Basic salary and other allowances will be suitably fixed
- You will avail the Group Insurance Scheme as applicable.

3. Retirement

The retirement age is 60 years

4. Responsibilities

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all the tasks assigned to you and ensure results.
- You shall ensure that you will comply with all the policies of the organization. Consequently, you are required to understand the scope and the intent of the policies and comply with the same. You shall also ensure to update yourself with the change or update policies, which the organization may affect from time to time and comply with the same.
- It also becomes your responsibility to bring the notice of the management, any such violations to the policies, committed by any member in the organization.
- You may require to undertake travel on behalf of the organization for which you will be reimbursed travel expenses.

National Head Off. and
Bangalore Campus (R.T.Nagar)
70, 2nd Main Road,
Kanaka Nagar, Nagawara,
Bangalore - 560 032.

Bangalore Campus:
(Near International Air Port)
75, Muthugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562157.

Noida Campus :
B 101, IIBS Campus,
Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103

IIBS/HR/034/2017

Date: September 20, 2019

Mrs Mansuba Afreen
No 16, 1st Main,
4th Cross, Kempaiah Block,
J.C. Nagar,
Bangalore - 560006.

ID No. 920

Dear Mrs Mansuba Afreen

Re: Your appointment in our institute as a UG (BCA) Faculty.

We have pleasure in offering you in our **International Institute of Business Studies** as a **UG (BCA) Faculty**. Please note that the employment terms mentioned in this letter are subjected to such conditions and service rules which may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **September, 17, 2019**, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable, your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of Rs. 25,000.- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy.
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

Tamra

Received Original

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Bangalore North, Jala Hobli,
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Noida Campus :
B 101, IIBS Campus,
Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/020/2018

Date: July 02, 2018

Ms. SAHANA
D/O Mr. Chandrashekar Reddy
Bangalore

D : 811

Dear Ms. SAHANA,

Re: Your appointment in our institute IIBS as Lecturer in Computer Science.

We have pleasure in offering you in our **International Institute of Business Studies** as **Lecturer in Computer Science**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **July 09, 2018** or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of **Rs.20,000/-** per month
- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

4. Responsibilities

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all the tasks assigned to you and ensure results.
- You shall ensure that you will comply with all the policies of the organization. Consequently, you are required to understand the scope and the intent of the policies and comply with the same. You shall also ensure to update yourself with the change or update policies, which the organization may effect from time to time and comply with the same.

Tarun

Sahana



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INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

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BENGALURU CAMPUS :
75, Muthugadahalli, Jala Hobli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157. Karnataka

TRUST OFFICE :
119, KHB Main Road,
Kankanagar, R.T.Nagar, Post,
Bengaiuru, Karnataka 560032

IIBS/HR/05/2018

Date: June, 10 2018

Mrs Harshitha V

Dear Mrs Harshitha V

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc., as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **10th June 2018** or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.27000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

IIBS/HR/096/2018

Date: January 18, 2018

Mr. Jawahar Kumar
C/o Shankar Reddy,
No, 3, 1st Main Ramachandrappa Layout,
Arabic College Post,
Veerannapalya,
Nagawara,
Bangalore-560045.

Dear Mr. Jawahar Kumar

Re: Your appointment in our institute as a UG Faculty.

We have pleasure in offering you in our **International Institute of Business Studies** as **UG Faculty**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment
 - a. Your date of appointment is with immediate effect from the date of joining not later than **19th January 2018**, or if necessary we may request you join earlier with due consent from your selves.
 - b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
 - c. You will be governed by the terms and conditions of service applicable as and when changes are made.
2. Compensation
 - a. You will be on the institute scale with total emolument of **Rs.31,000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
 - b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.
3. Retirement
 - a. The retirement age is 60 years



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Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/021/2018

Date: September 01, 2018

Ms. Naseema Khan
1363, II Cross, Mattkar Street,
HBR Layout, Near Ali Mosque
Behind Arabic College Post.
Bangalore - 560045.

Dear Ms. Naseema Khan,

Re: Your appointment in our institute IIBS as Lecturer in English.

We have pleasure in offering you in our **International Institute of Business Studies** as **Lecturer in English**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **September 03, 2018** or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of **Rs.23,000/-** per month
- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

4. Responsibilities

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all the tasks assigned to you and ensure results.
- You shall ensure that you will comply with all the policies of the organization. Consequently, you are required to understand the scope and the intent of the policies and comply with the same. You shall also ensure

1 of 3



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Bangalore - 562157.

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Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/025/2018

Date: November 29, 2018

Mrs. Shylaja .M
Ward no. .21, B.B Road,
Devabahalli Town,
Bangalore-562110.

ID: 808

Dear Mrs. Shylaja .M

Re: Your appointment in our institute IIBS as a UG Faculty.

We have pleasure in offering you in our International Institute of Business Studies as UG Faculty. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with effect from the date of joining not later than **December 01, 2018** or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of Rs.28,000/- per month
- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

Tarun



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Bangalore - 562157. Karnataka

TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/012/2018

Date: May 07, 2018

Ms Sneha R

Dear **Ms Sneha R**

Re: Your appointment in our institute as a UG Faculty.

We have pleasure in offering you in our **International Institute of Business Studies** as a **UG Faculty**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment
 - a. Your date of appointment is with immediate effect from the date of joining not later than **May 9th 2018**, or if necessary we may request you join earlier with due consent from your selves.
 - b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
 - c. You will be governed by the terms and conditions of service applicable as and when changes are made.
2. Compensation
 - a. You will be on the institute scale with total emolument of Rs.21.000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
 - b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.
3. Retirement
 - a. The retirement age is 60 years

Temp. L



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Bangalore - 562157. Karnataka

TRUST OFFICE :

70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/27/2018

Date: 19th September, 2018

Mrs. Bibi Hajira

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **19th October 2018**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.31,800/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Jay Prakash



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75, Muthugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562157.

Noida Campus :
B 101, IIBS Campus,
Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/023/2018-19

Date: November 3, 2018

Ms. Swati Sen,
No. 27, Ganesh Iilam, 3rd Floor,
6th Cross Road, Atmananda Colony,
Sultan Palya, RT Nagar
Bangalore - 560 032

Dear Ms. Swati Sen,

Re: Your appointment in our institute IIBS as faculty position in the areas of Operations Management and IT.

We have pleasure in offering you in our **International Institute of Business Studies Bangalore Campus (Near International Airport) as Assistant Professor in Operations Management and IT.** Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment:

- Your date of appointment will be effective from the date of joining which shall be on or before **November 12, 2018**
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable.

2. Compensation:

- You will be on the institute scale with total emolument of **Rs. 32,000/-** per month.
- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

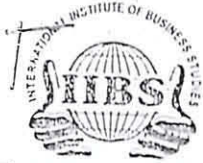
3. Retirement

- The retirement age is 60 years

4. Responsibilities

Tang Pr...

1 of 3



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75, Muthugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562157.

Noida Campus :
B 119, IIBS Campus,
Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 032.

IIBS/HR/055/2017

Date: May 03, 2017

Dr. Tripuraneni Jaggaiah
100, 7th Cross,
Near Govt. School,
Matriguppe, BSK, 3rd Stage,
Bangalore - 560 085, India.

Dear Tripuraneni Jaggaiah,

Re: Your appointment in our institute as Professor in the position of Principal at IIBS, Muthugadahalli, Bangalore Campus

We have pleasure in offering you as Professor in the position of Principal at International Institute of Business Studies, Muthugadahalli, Bangalore campus. Please note that the employment terms contained in this letter are subjected to changes in IIBS Service Rules, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than May 03, 2017 or if necessary we may request you to join with due consent from your selves.
- Till regular reporting, in case of necessity you may have to report to academics at our IIBS, Muthugadahalli New campus in consultation with our Director.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable at and when changes are made.

2. Compensation

- You will be on the institute's pay scale with total emolument of Rs. 72,500/- per month
- You will be paid Basic salary and other allowances will be suitably fixed as per institute's existing policy
- You may avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

Tamara



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Bangalore Campus :

1&2, IIBS Campus, R.T. Nagar,
Opp. To KHB Main Gate, Bangalore - 560 032.

Noida Campus :

H 215, Sector-63,
Noida - 201309, Uttar Pradesh

E-mail : Info@iibsonline.com, Website : www.iibsonline.com, Mobile : 0 99867 14333, 0 99864 15333

IIBS/HR/175/2008-09

Date: May 07, 2009

Mr.NSR.Murthy,
12, Rangamalika,
Singapura Layout.
Bangalore - 560 097, India.

Dear NSR Murthy,

Re: Your appointment in our institute as Associate Professor

We have pleasure in offering you in our **International Institute of Business Studies** as **Associate Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **June 15, 2009** or if necessary we may request you join earlier with due consent from your selves.
- b. Till regular reporting, in case of necessity you may have to support academically in consultation with our Director - Academics
- c. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- d. You will be governed by the terms and conditions of service applicable as and when changes are made.
- e. You will be eligible for an annual increase of 7 ½ % fixed of the total pay emolument.
- f. You will be paid an additional performance based incentive of 7 ½ % or as deemed fit by the management along with the increment, as per the Performance based incentive scheme of the institute, may be reframed time to time as needed.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.42,000/- per month
- b. You will be paid Basic salary and other allowances will be suitably fixed
- c. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years



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Bangalore - 562157.

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Sector 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/041/2017

Date: June 01, 2017

Dr. Rajasulochana A L,
25, Saphagiri, 3rd Main
KHM Block, R.T.Nagar,
Bangalore - 560 032, India.

Dear Rajasulochana,

Re: Your appointment in our institute as Professor at our IIBS, Muthugadahalli.
Bangalore Campus

We have pleasure in offering you in our **International Institute of Business Studies** as **Professor**. Please note that the employment terms contained in this letter are subjected to changes in IIBS Service Rules, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **June 01, 2017** or if necessary we may request you join earlier with due consent from your selves.
- b. Till regular reporting, in case of necessity you may have to support academics at our IIBS, Muthugadahalli New campus in consultation with our-Director.
- c. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- d. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute's pay scale with total emolument of Rs.66,000/- per month
- b. You will be paid Basic salary and other allowances will be suitably fixed as per institute's existing policy
- c. You may avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all the tasks assigned to you and ensure results.

1 of 3



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Bangalore - 562157.

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B 119, IIBS Campus,
Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

Date: August 30, 2017

IIBS/HR/063/2017

Mrs. Samiya Mubeen,
MIG-167, D Block, 2nd Stage,
Kallahalli, Vinobha Nagar,
Shimoga - 577 204.

Dear Mrs. Samiya Mubeen,

Re: Your appointment in our institute as Asst. Professor at our IIBS, International Airport Campus.

We have pleasure in offering you in our International Institute of Business Studies as Asst. Professor at our International Airport Campus. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **September 06, 2017** or if necessary we may request you join earlier with due consent from your selves.
- Till regular reporting, in case of necessity you may have to support academics at our IIBS, New campus in consultation with our Director.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of Rs.45,000/- per month
- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

4. Responsibilities

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all the tasks assigned to you and ensure results.

Tam Pm

1 of 3



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Bangalore North, Jala Hobli,
Bangalore - 562157.

Noida Campus :
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Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/050/2017

Date: November 02, 2017

Ms. Chaitra V H,
Near Esteem Mall,
Masjid Road Chiranjeevi layout Bhavya
Building Door No. 11
Hebbal Bangalore - 560024

Dear Ms. Chaitra V H,

Re: Your appointment in our institute as Assistant Professor.

We have pleasure in offering you in our International Institute of Business Studies as Assistant Professor.

1. Appointment

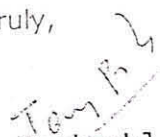
- Your date of appointment will be effective from the date of joining which shall be on or before **November 06, 2017**
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable to the new assignment.

2. Compensation

- You will be on the institute scale commensurate IIBS scale with total emolument of **Rs. 44,000/-** per month.

We look forward for your contribution to growth and prosperity of our institute and a successful career with us.

Yours truly,


[Dr. Jay Prakash]
Chairman

I agree to accept employment on the terms and conditions mentioned in the above letter:

Name:
Place: Bangalore

Signature:
Date:



IIBS

INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

(Managed by Shrimati B. Devi Educational and Charitable Trust)

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Bangalore Campus:
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75, Muthugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562157.

Noida Campus :
B 119, IIBS Campus,
Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/031/2017

Date: April 04, 2017

Ms. Deepika M Rajpal,
1st Block, R.T.Nagar,
Bangalore - 560 032, India.

Dear Deepika M Rajpal,

Re: Your appointment in our institute as Lecturer.

We have pleasure in offering you in our **International Institute of Business Studies as Lecturer.**

1. Appointment

- Your date of appointment will be effective from the date of joining which shall be on or before **April 12, 2017** (14th).
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable to the new assignment.

2. Compensation

- You will be on the institute scale commensurate IIBS scale with total emolument of Rs.25,000/- per month. 82500

We look forward for your contribution to growth and prosperity of our institute and a successful career with us.

Yours truly,

[Dr. Jay Prakash]
Chairman

I agree to accept employment on the terms and conditions mentioned in the above letter:

Name: Deepika M Rajpal
Place: Bangalore

Signature: [Handwritten Signature]

Date: 13/04/2017



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INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

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BENGALURU CAMPUS :
75, Muthugadahalli, Jala Hobli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157, Karnataka

TRUST OFFICE :
119, KHB Main Road,
Kankanagar, R.T.Nagar, Post,
Bangaluru, Kamataka 560032

IIBS/HR/003/2017

Date: February, 06 2017

Ms Rubina Chettri

Dear Ms Rubina Chettri

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc., as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **6th February 2017** or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.27000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years



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70, 2nd Main Road,
Kanaka Nagar, Nagawara,
Bangalore - 560 032.

Bangalore Campus:
(Near International Air Port)
75, Muthugadahalli,
Bangalore North, Jala Hobli,
Bangalore - 562157.

Noida Campus :
B 119, IIBS Campus,
Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus :
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/168/2016

Date: September 15, 2016

Dr. Vijay Mohan Reddy,
Bangalore - 560032, India.

Dear Dr. Vijay Mohan Reddy,

We have pleasure in offering you as **Asst. Professor at IIBS, International Airport Campus.**

1. Appointment

- Your date of appointment will be effective from the date of joining which shall be **on or before September 15, 2016.**
- You will be on probation for a period of six (6) months from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- During probation you are entitled for one (1) day leave per month on completion of one month each. However, you are entitled for the leave as per IIBS leave policy on confirmation of service.
- You will be governed by the terms and conditions of service applicable to the new assignment.

2. Compensation

- You will have total emolument of Rs.25,000/- per month during probationary period. Annual increment will be provided one completion of one year from the date of joining.

We look forward for your contribution to growth and prosperity of our institute and a successful career with us.

Yours truly,

[Dr. Jay Prakash]
Chairman

I agree to accept employment on the terms and conditions mentioned in the above letter:

Name:
Place: Bangalore

Signature:
Date:

IIBS/HR/095/2017

Date: May 26, 2017

Mrs Arshiya Khanum
#114/115 3rd Cross
Kousar Nagar,
R.T. Nagar Post Post,
Bangalore -560032.

Dear Mrs Arshiya Khanum

Re: Your appointment in our institute as a UG Faculty.

We have pleasure in offering you in our **International Institute of Business Studies** as a **UG Faculty**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment
 - a. Your date of appointment is with immediate effect from the date of joining not later than **May 29th 2017**, or if necessary we may request you join earlier with due consent from your selves.
 - b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
 - c. You will be governed by the terms and conditions of service applicable as and when changes are made.
2. Compensation
 - a. You will be on the institute scale with total emolument of Rs.20.000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
 - b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.
3. Retirement
 - a. The retirement age is 60 years

IIBS/HR/090/2017

Date: May 24, 2017

Mrs. Majula .B.C.
Bendiganahalli,
Sulibele (H)
Hosakote (TQ)
Bangalore -562129

Dear Mrs. Majula .B.C

Re: Your appointment in our institute as a UG Faculty.

We have pleasure in offering you in our **International Institute of Business Studies** as a **UG Faculty**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **May 18th 2017**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.30.000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years



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Sector - 63,
Noida - 201 309. (NCR)

Kolkata Campus:
Kamalgazi,
N.S.C Bose Road,
Kolkata - 700 103.

IIBS/HR/094/2018

Date: January 18, 2018

Dr. Basavaraju K.B
No.18, 2nd Cross, 7th Main,
Parvathamma Layout,
R.R. Nagar,
Hunasamaranahalli,
Bangalore-562157.

Dear , Dr. Basavaraju K.B.

Re: Your appointment in our institute as a UG Faculty.

We have pleasure in offering you in our **International Institute of Business Studies** as **UG Faculty**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **19th January 2018**, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of **Rs.25,000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

Jan 18