

Shrimati B.Devi Educational and Charitable Trust

119, KHB Main Road, Kanaka Nagar, R.T. Nagar Post, Bangalore - 560 032. KARNATAKA

01-07-2021

To
The Principal
International Institute of Business Studies
Bangalore

Respected Dr. Jaggaiah,

Sub: Sanction of New Faculty Positions.

With reference to your letter dated 21-05-2021 the management is pleased to sanction the required faculty positions (Commerce & Management Department – 4, Arts & Humanities Department – 2 and Computer Science Department – 1).

With all best wishes.


Chairman
For Shrimati B. Devi Educational
& Charitable Trust

Chairman

Governing Council Meeting

Date: 25/05/2021

Time: 11am to 12:30pm

Venue: 11BS, Board Room

Agenda: Review Meeting

Attendees:

Sl No	Name	Designation	Signature
1.	Dr. Jay Prakash	Chairman	Jay Prakash
2.	Mrs. Guilan Ram	Secretary	Guilan Ram
3.	Mr. M Raju Harshan	Treasurer	M Raju Harshan
4.	Mr. N S R Murthy	Registrar	N S R Murthy
5.	Dr. Tripuraneni Jaggaiah Prof K Ramesh	Principal	Dr. Tripuraneni Jaggaiah
6.	Principal Al-Ameen College of Education	BCU Nominee	Principal Al-Ameen

Minutes of the Meeting

The meeting was commenced as per schedule and as per the agenda of the meeting following points were discussed and deliberated:

1. As per the trust committee recommendation to increase intake in MBA course with additional 120 seats as per the local demand.

2. In order to increase utilization of infrastructure, and to meet the increased demand, the committee members decided to fill the admission for UG programme B.A.

3. The committee has decided go for ERP software for NAAC process.
4. As per the committee instruction the management has discussed to pay eligible faculties with UGC/state pay scale.
5. The committee also recommended to apply for 2F & 12B.
6. The council committee also decided to apply National Institutional Ranking Framework [NIRF].
7. The committee also recommended to apply BCU permanent affiliation.
8. Discipline enforcement.

Discussions: The members discussed and concluded that, there is remarkable improvement in discipline enforcement at the Campus in respect dress code & puncta. However, improvements in the behavior of the students need to be enforced upon.

1. The committee members instructed the principal to organize for conduct of remedial classes for students who are weak in the particular subjects, after the class hours.
2. The members discussed about implementation of reservation and Roster system as per the government and university guideline are decided to follow, the rules strictly in accordance with government, also suggested for Advertisement in Newspapers regarding requirement of SC/ST staff and teachers.

3. The committee members instructed placement department to organize open pool campus placements for the eligible students.
4. Governing Council body also approved to apply for NAAC & NIRF.
5. The committee approved the IQAC cell and its format.
6. The committee also decided to conduct coaching of civil service and other related Government Job opportunities to our Graduation students in the campus.
7. As per the trust committee recommendation to increase in MBA course with additional 120 seats as per the local demand.

8) Filling up the vacant post of teaching and non-teaching staff.

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IIBS INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

(Managed by Smt. B. Devi Educational and Charitable Trust)

BENGALURU CAMPUS :
75, Muthugadahalli, Jala Hobli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157. Kamataka

TRUST OFFICE :
119, KHB Main Road,
Kankanagar, R.T.Nagar, Post,
Bengaluru, Kamataka 560032

21-05-2021

To
The Chairman
International Institute of Business Studies
Bangalore

Respected Sir,

Sub: Sanction of New Faculty Posts-reg.

With reference to the subject cited above, this is to bring to your notice that our institution had requested the affiliating University for an increase in the number of seats for the MBA Programme (60 seats). In addition the institution has also started a new programme in BA (BA History with Economics & Political Science). With respect to the above the management is requested to kindly sanction the following posts to meet the teaching faculty requirements for the Academic year 2021-2022 and there by improve the student teacher ratio. Faculty requirements are as follows:

Commerce & Management Department – 4

Arts & Humanities Department – 2

Computer Science Department – 1

Thanking you,

Yours Sincerely,

(Dr. Tripuraneni Jaggaiah)

Principal

Principal
International Institute of Business Studies
75, Muthugadahalli, Jala Hobli,
Bangalore North - 582 157.

Shrimati B.Devi Educational and Charitable Trust

119, KHB Main Road, Kanaka Nagar, R.T. Nagar Post, Bangalore - 560 032. KARNATAKA

18-06-2019

To
The Principal
International Institute of Business Studies
Bangalore

Respected Dr. Jaggaiah,

Sub: Sanction of New Faculty Positions.

With reference to your letter dated 23-04-2019 the management is pleased to sanction the required faculty positions (Commerce & Management Department – I, Arts & Humanities Department – I).

With all best wishes.


Chairman
For Shrimati B. Devi Educational
& Charitable Trust

Chairman

Hoisting Council meeting

Date :- 18/6/2019

Time :- 11 Am to 12:30 pm

Venue :- IIBS Board room

Agenda :- Review meeting

Attendees :-

Sl. No	Name	Designation	Signature
01	Dr. Jayprakash	Chairman	Jayprakash
02	Mrs. Gungan Ram	Secretary	Gungan
03	Mr. M. Raju Hanjra	Treasurer	Raju
04	Ms. N S R Morthy	Registrar	N S R Morthy
05	Dr. Rajasulochana	Principal - PG	Rajasulochana
06	Dr. T. Jaygaiah	Principal - UG	T. Jaygaiah 18/6/19
07	Prof. K. Ramesh Principal - Al-Ameen College of Education	BCU Nominee	K. Ramesh 18/6/19

minutes of meeting

The meeting was commenced as per schedule and as per the agenda of the meeting following points were discussed and deliberated.

- 3) The members discussed about implementation of reservation recruitment as per govt & university guidelines, also suggested for advertisement in newspaper regarding requirement of SC/ST staff and ST/BD teacher.
- 4) The committee member instructed placement department to organize open post campus placement for the eligible student.
- 5) Governing council body also approved to apply for NAAC.
- 6) The committee approved for IQAC cell and its format.
- 7) As for the academic year ¹⁹⁻20-21 management has been adapted for new course BBA - Aviation and B.Com Logistics and supply chain management. But the student were not much interested to take these courses. The committee decided to withdraw these courses.
- 8) The committee decided to initiate new course B.A. (H.E.P.) and B.Com. Intake in B.Com regular limited BBA (Aviation) B.Com (Logistics).
- 9) The committee also decided to conduct coaching for civil service and other ^{govt} related job opportunities to graduation students in the campus.



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Bangalore - 562157. Karnataka

TRUST OFFICE :
119, KHB Main Road,
Kankanagar, R.T.Nagar, Post,
Bengaluru, Karnataka 560032

23-04-2019

To
The Chairman
International Institute of Business Studies
Bangalore

Respected Sir,

Sub: Sanction of New Faculty Post-reg.

With reference to the subject cited above, this is to bring to your notice that an additional 2 faculty members are required for the Commerce & Management Department – 1, Arts & Humanities Department – 1 from the academic year 2019-20. Hence, I kindly request the management to sanction 02 Assistant professor Posts for the institution from the academic year 2019-20 onwards for the Departments of Commerce & Management and Arts & Humanities.

Thanking you,
Yours Sincerely,

(Dr. Tripuraneni Jaggaiah)

Principal

Principal
International Institute of Business Studies
75, Muthugadahalli, Jala Hobli,
Bangalore North - 562 157.

29-07-2018

Shrimati B.Devi Educational and Charitable Trust

119, KHB Main Road, Kanaka Nagar, R.T. Nagar Post, Bangalore - 560 032. KARNATAKA

29-07-2018

To
The Principal
International Institute of Business Studies
Bangalore

Respected Dr. Jaggaiah,

Sub: Sanction of New Faculty Positions.

With reference to your letter dated 25-05-2018 the management is pleased to sanction the required faculty positions (Commerce & Management Department – 5, Arts & Humanities Department – 3, Computer Science Department – 01).

With all best wishes.


Chairman

For Shrimati B. Devi Educational
& Charitable Trust

Chairman

Governing Council Meeting

Date: 20/06/2018

Time: 3pm to 5pm

Venue: IIBS, Board Room

Agenda: Review Meeting

Attendees:

Sl. No.	Name	Designation	Signature
1.	Dr. Jayprakash	Chairman	Jayprakash
2.	Mrs. Gunjan Ram	Secretary	Gunjan
3.	Mr. M. Raju Harijan	Treasurer	Raju
4.	Mr. Rizwan Ali Baig	Registrar	Rizwan
5.	Dr. Raja Sulochana A.G.	Principal - PG	Raja Sulochana
6.	Dr. Tripuraneni Jaggaiah	Principal - UG	Jaggaiah
7.			

Minutes of the Meeting

The meeting was commenced as per schedule and as per the agenda of the meeting following points were discussed and deliberated:-

Discussion: The members discussed and concluded that, there is remarkable improvement in discipline enforcement at the campus in respect dress code & punctuality. However, improvements in the behaviour of the students need to be enforced upon.

6. In order to improve the language proficiency and communication skills, the students are given with Seminars during every week.

7. The College is providing Scholarship to the students who get more cutoff marks in the +2 examinations.

8. Filling up of vacant posts of teaching & non teaching staff.

→ June →



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Bangalore - 562157. Karnataka

TRUST OFFICE :
119, KHB Main Road,
Kankanagar, R.T.Nagar, Post,
Bangaluru, Karnataka 560032

25-05-2018

To
The Chairman
International Institute of Business Studies
Bangalore

Respected Sir,

Sub: Sanction of New Faculty Posts-reg.

With reference to the subject cited above, this is to bring to your notice that with the increasing administrative & academic workload an additional 9 faculty posts (Commerce & Management Department – 5, Arts & Humanities Department – 3, Computer Science Department – 01) are required. Hence, I kindly request the management to sanction 9 Assistant professor Posts for the institution from the academic year 2018-19 onwards.

Thanking you,
Yours Sincerely,

(Dr. Tripuraneni Jaggaiah)
Principal

Principal
International Institute of Business Studies
75, Muthugadahalli, Jala Hobli,
Bangalore North - 562 157.



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TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032, Karnataka

IIBS/HR/021/2021

Date: 8th November, 2021

Dr. Dinesh Mahajan,

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **November 24th 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.65,000/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Jay Prakash



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CAMPUS :
75, Muthuganeshhalli, Jalahalli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157, Karnataka

TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032, Karnataka

Date: 19 October, 2021

Ms. Abhilasha T R,
Thimmasandra,
Tharahunse Post ,
Bangalore-562157.

Dear Ms. Abhilasha T R

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **October 21st 2021**, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of **Rs.22.000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years

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TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/07/2021

Date: 19th March, 2021

Mrs. T. Lakshamma,

Re: Your appointment in our institute as an Assistant Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **25th March, 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.22,000/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Tamra



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Bangalore - 562157, Karnataka

TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanak Nagar, R.T. Nagar,
Bangalore - 560 032, Karnataka

IIBS/HR/015/2021

Date: 4th October, 2021

Dr.K. Venkateswarlu,

Re: Your appointment in our institute as an Associate Professor.

We have pleasure in offering you in our International Institute of Business Studies as an Associate Professor. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **October 4th 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.70,000/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Jay Prakash

Dr. J. S. Jayaram
Member, Board of Studies
1980
Bangalore-562110
djayaram@iibs.org

Dr. J. S. Jayaram
1980
Bangalore-562110
djayaram@iibs.org

Dr. J. S. Jayaram
1980
Bangalore-562110
djayaram@iibs.org

Date: 01 July, 2021

Ms. Arshiya Anjum D/o Babu,
Jalapathi Street,
Devalahalli Town,
Bangalore-562110

Emp ID: - 1068

Dear Ms. Arshiya Anjum

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our International Institute of Business Studies as an Assistant Professor. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than July 1st 2021, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.22,000/- You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

J.S.J.



IIBS

INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

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CAMPUS :
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Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157, Karnataka

TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kamaka Nagar, R T, Nagar,
Bangalore - 560 032, Karnataka

Date: 19 October, 2021

Mrs. Chaithra Y N,
Hosahalli,
Hunsmaranahalli,
Bangalore-562157.

Dear Mrs. Chaithra Y N

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Assistant Professor**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **October 21st 2021**, or if necessary we may request you join earlier with due consent from your selves.
- You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- You will be on the institute scale with total emolument of **Rs.21,000/-**. You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- The retirement age is 60 years.

Jaspreet



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TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, R.T. Nagar,
Bangalore - 560 032. Karnataka

IIBS/HR/021/2021

Date: 7th December, 2021

Dr. M. Kethan,

Re: Your appointment in our institute as an Associate Professor.

We have pleasure in offering you in our **International Institute of Business Studies** as an **Associate Professor**. Please note that the employment terms contained in this letter are **subjected** to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than **14th December, 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of **Rs.70,000/-**
You will be paid Basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group Insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

4. Responsibilities

Jay Prakash

2-1, 2nd Stage and
3rd Stage Clusters (R.T. Nagar)
PO 20/100-1000
Kannur Road, Anagur,
Bangalore-560032

Devi Education Society
(Near Bangalore International Airport)
17th Mile, Hosur Road,
Banaswari North, Bangalore
Bangalore-562157

Devi Education Society
PO 20/100-1000
Cluster P3
Anagur-201 200 (NOR)

Devi Education Society
PO 20/100-1000
K.S. Cheluvu Road
Kannur - 700 103

Date: 11 June, 2021

Mrs. Sushma S,
Sadahalli Kasaba Hobli
Devanahalli Taluk,
Bangalore-562110

EMP ID: 1067

Dear Mrs. Sushma S

Re: Your appointment in our institute as an Assistant Professor - UG.

We have pleasure in offering you in our International Institute of Business Studies as an Assistant Professor. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment:

- a. Your date of appointment is with immediate effect from the date of joining not later than **June 14th 2021**, or if necessary we may request you join earlier with due consent from your selves.
- b. You will be on probation for a period of one year from the date of your joining. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. You will be governed by the terms and conditions of service applicable as and when changes are made.

2. Compensation

- a. You will be on the institute scale with total emolument of Rs.18,00,000/- You will be paid basic salary and other allowances will be suitably fixed as per institute's prevalent policy
- b. You will avail the Group insurance Scheme & other benefits as applicable, as per the policies of the institute.

3. Retirement

- a. The retirement age is 60 years

Tanish