

Ref.No.IIBS/PG/UG/CIR/36/2020-2021

Date: 22-10-2020

CIRCULAR

All the postgraduate and Undergraduate students are hereby informed that we are conducting a Workshop on Women Empowerment, on October 29,2020.

Participation is Mandatory.

EVENT NAME: Workshop on Women Empowerment

DATE: 29/10/2020

TIME: 11:00-2:30PM

PLACE: IIBS College

CHIEF SPEAKER: Asst.Prof. Archita K.M

Principal



EVENT NAME: Workshop on Women Empowerment

DATE: 29/10/2020

TIME: 11:00-2:30PM

PLACE: IIBS College

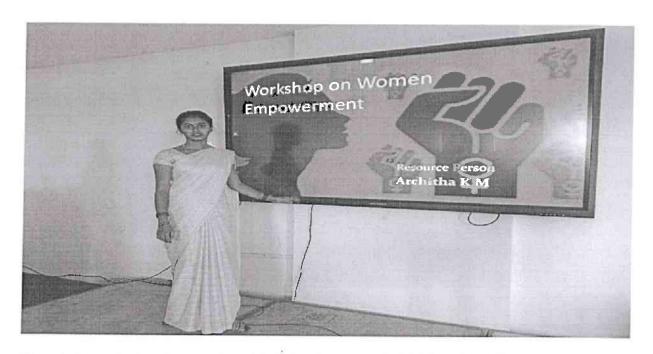
CHIEF SPEAKER: Asst. Prof. Archita K.M.

Sahyadri Degree College,

Devanahalli

On 29/10/2020, Dr. T. Jaggaiah, Principal of IIBS and Dr.Samiya Mubeen arranged the Seminar on women empowerment and the role of education for the students of both UG and PG. The resource person was Asst.Prof. Archita K.M, who exceptionally made aware of the role of education in the present scenario. During the session Madam explained the role and significance of womanhood in the society where women manage every single aspect of life - it can be both personal and professional life. The session was very interactive where students got the facts and figures that should be taught as soon as a child reaches an age when he/she starts to be aware of the strengths of the women. Lots of the harsh reality about women being victim towards gender inequality, domestic violence, molestation, rape, dowry, differences in the work culture, biases, etc. is explained in the session.

Principal



Knowledge and education are the birth right of every girl child born in India. But sadly, due to the highly patriarchal nature of our society, most of the women in the country are devoid of this right. As we are now beginning to understand, the society cannot function without the active contribution of women but in the majority of the rural (in some cases, even urban) parts of India, Indian women are still considered to be incapable of taking independent decisions. As education opens the doors to a new enlightened world, it enables women to make their own life choices about anything and everything, whether it is lifestyle, career, sexuality, life-partner, food etc. Education is the key to understanding the difference between right and wrong, standing up against oppression and gender discrimination and making correct choices in life. Education allows women to ignore moronic societal diktats and live life on their own terms.

Principal



BBA

Event Name: Women Empowerment

Date: 29/10/2020

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Faculty Incharge: \bigvee



BCOM

Event Name: Women Empowermwnt

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BCA

Event Name: Women Empowerment

Date: 29/10/2020

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69	Vinayak Manjappa Chalavadi			
70	Yogesh K	Joseph		

Faculty Incharge:

Ref.No.IIBS/UG/CIR/27/2020-2021

Date: 23-11-2020

CIRCULAR

All the undergraduate students of BCOM, BBA and BCA are hereby informed that we are conducting a seminar on "Gender health marginalization" on November 25, 2020.

Participation is Mandatory.

EVENT NAME: Seminar on Gender health and marginalization

DATE: Nov 25, 2020

TIME: 11:00-2:30PM

PLACE: IIBS College

CHIEF SPEAKER: Asst. Prof. Hyma

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EVENT NAME: Seminar on Gender health and marginalization

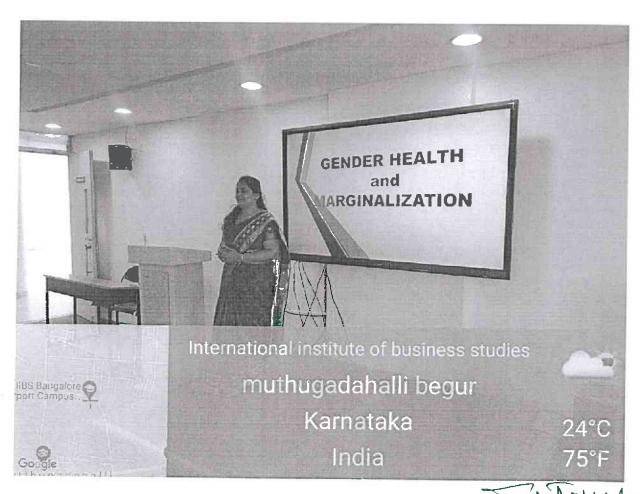
DATE: Nov 25, 2020

TIME: 11:00-2:30PM

PLACE: IIBS College

CHIEF SPEAKER: Asst. Prof. Hyma

IIBS College conducted a seminar on Gender health marginalization. The resource person for the seminar was Asst. Prof. Hyma. The seminar was conducted for BCOM, BBA and BCA students of UG Course. The seminar was conducted to explain the gender health marginalization during Covid -19.



Asst. Prof. Hyma discussed how we are totally unaware that the spread of Covid-19 and the lockdown have brought in acute deprivation for rural, marginalized communities with loss of wages, returnee migrants and additional state-imposed barriers to accessing facilities and public provisions. Patriarchal norms amplified in such a crisis along with gender-blind state welfare policies have rendered women in these communities "invisible". This has impacted their access to healthcare, nutrition, and social security, and significantly increased their unpaid work burden.



Session was made interactive by showcasing points on how several manifestations of violence, and mental stress have surfaced, diminishing their bare minimum agency and rights, and impacting their overall health and wellbeing. We have adopted an intersectional approach to highlight how intersections of several structures across multiple sites of power: the public, the private space of the home and the woman's intimate space, have reduced them to ultra-

vulnerable groups. In India the women, children, scheduled castes and scheduled tribes, persons with disabilities, migrants and aged are regarded as marginalized or vulnerable groups. These people are socially, economically, politically, and legally ignored and excluded in Indian society. It has been seen from the data that in Indian patriarchal society the women's especially the rural and tribal face domestic violence, physical and sexual abuse, nutritional and psychological problems which has a profound effect upon their health status. The health status and utilization patterns of ST's and SC's give an indication of their social exclusion as well as an idea of their linkages between poverty and health. The economic dependence, politically powerless and culturally subjugated of ST's and SCs to upper castes effects.

During the seminar, Madam gave many examples and interacted with students for their input.

Outcome of the event: This practical session helped the student in understanding the concept of Gender health and marginalization in rural communities. 120 students benefited from this event.

Principal



BCOM

Event Name: Gender Health and Marginalization

Date: 25/11/2020

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189	Ravi Chandra B	Kahase is
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193	Saniya A	
194	Sanju G	Sapier
195	Shivakumar M	2024
196	Shravani D	1
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198	Shree Priya R	18/81
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205	Susmitha S M	Justine Le
206	Swapna A	Crack
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207	Tejas M L	6.10
208	Thabrez Pasha	1 Gas
209	Thanushree K	-TI Pashi:
210	Uday Kiran S R	I hahushree /s
211	Vandana	vday
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214	Venuprasad H R	Landon
215	/inay Gowda M B	N/
216 Y	ogith R	1/ 2

Faculty Incharge:



BCA

Event Name: Gender Health and Marginalization

Date: 25/11/2020

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2	Abhishek S	- Xim
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4	Aweej Abdul Rehiman	Rohmon
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9	Mohammed Niyamathulla Shariff	Jan Maria
10	Nagesh D	Jan
11	Nithin Yadav N	I Ingun .
12	Pooja R	1
13	Pruthviraj M	DIVI
14	Rani Sharma K	Pastul a
15	Renuka S	X2.
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19	Abdul Razak B	TI
20	Bhuvana G	
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22	Deepu Kumar	Cha Clavert
23	Girish G V	Ley Kom
24	Hari Krishna M	11 .
25	Hemanth H L	Thank.
26	Khateeja Thul Kubra	
27	Nagaveni S	of the
28	Pawan M	0
29	Rajesh V	Tawwo.
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38	Ankitha V	N Fash.
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40	Arfath Kasim Shaikh	
41	Bestha Nandini	Marida
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43	Bindushree D	The state of the s
44	Chaithra R	y subayuu
45	Chethan B M	Chall
46	Debdutta Dwary	Debolutta Droony
47	Dileep B M	- JAR
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49	Harshith Gowda M	1/252
50	Imran B	Jane.
51	JT Vijayraj	V ₂ -Q
52	Jeevan N	1 Cont
53	Koushik G	The Stores
54	Kruthika C S	100010
55	Madhushree T M	
56	Meghana S	La . X
57	Monik V	Horik
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59	Nayana M	<u> </u>
60	Nisarga K	
61	Rachana K	the same
62	Sanjana Varghese	Son jana Vargh
63	Sathish M	Sur Civil Variation
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65	Sheban G Shaji	211
66	Shreya G	Chiran.
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68	Tejaswini G	- All Market
69	Vinayak Manjappa Chalavadi	17
70	Yogesh K	-/

Faculty Incharge:





BBA

Event Name: Gender Health and Marginalization

Date: 25/11/2020

S.No	Student Name	Λ / Signature
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4	Bhuvana C	F. Koor, L.
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9	Hemanth BM	FleManth B.M
10	MD Nabid Nehal	M.D. Nabid Nehal
11	MD Suhal Uddn Tapadar	M.D. Supal Uddo Tapole
12	Mohammed Toukeer	Mohind Taken
13	Naina Pande	Naina Panda
14	Pallineni Sandeep	- Sidup
15	Ranjith DS	R-ith D-S
16	Sanjay BV	The same
17	Sindhu SK	Simolty S.K.
18	Subhrajyoti Chakraborty	Que
19	Sunidhi Sahu	Sunidhi Jahu
20	Veeraj DM	V wy N. M
21	Alman Kabir	Diman Kabir
22	Azra Khanum	1 Andr John
23	Bhavya Shree BM	Muy
24	Chandana N	Chandana N
25	Charan S Kumar	Kman
26	Chenna Pavan Kumar	Chenna Pallan Jamas
27	Deepika S Prabhakar	Dupika -
28	Dhanush	Dhanush.
29	Ganesh Srivasta KP	Ganesh Srivasta, K.P
30	Hemanth Kumar E	+6
31	Jugnu	Jugnu.
32	Madan Kumar M	Malos .
33	Mohammed Afrid	Afral
34	Mohammed Tabrez	The Mela
35	Nagasarapu	Nagagarapu.
36	Nigar Sultana	Shows Tolk

37	Pavithra S	Pavithra.s
38	Prakash K	
39	Sahil Abbas	brakash
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42	Sunil Kumar N	Snew. M.
43	Yerrgudi Vijaykumar	(Bunit
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57	Chandra Kiran Yogi A	Khan
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59	Chunchu Sriram Yadav	thema
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79	Pradeep D	
80	Prajwal KC	Prairie K.C
81	Pratap Sarkar	<u></u>
82	Purvi Saxena	
83	Rahul Nambiar	Mombles

84	Rakshith R	-
85	Rakshitha R	Police
86	Roopa NR	
87	Sahana PN	Ihana P.N
88	Sathi Ram Manohar Reddy	
89	Soujanya V	- College B.V
90	Sri Dilip Kumar Mallick	
91	Tharigonda Basheer Ahamad	Ahemal
92	Vaishnavi	V
93	Vanitha BM	Morrotta.
94	Vengaladasu Venkata Surya Reshmi	,
95	Vinith R	Na.3Le

Faculty Incharge:



Ref.No.HBS/UG/CIR/67/2019-2020

Date: 23-10-2019

CIRCULAR

All the undergraduate students of BCOM , BBA and BCA are hereby informed that we are conducting an awareness session on the topic "Gender Sensitization" on 30th October 2019.

Participation is Mandatory.

EVENT NAME: Seminar on Awareness on Gender Sensitization and sensitizing

children

DATE: 30th Oct 2019

TIME: 4:30-5:30 PM

PLACE: Seminar Hall 1

CHIEF SPEAKER: Asst.Prof. Chaitra Y.N

Principal

Principal



EVENT NAME: Seminar on Awareness on Gender Sensitization and sensitizing children:

DATE: 30th Oct 2019

TIME: 4:30-5:30 PM

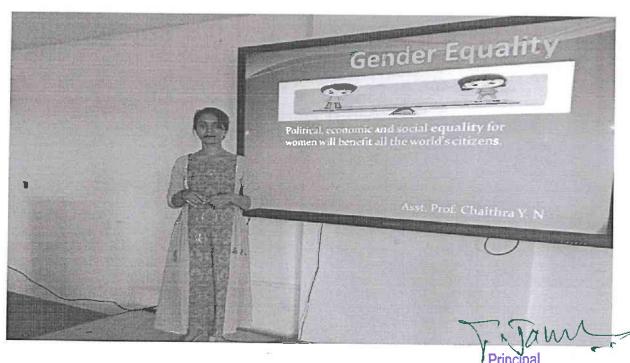
PLACE: Seminar Hall 1

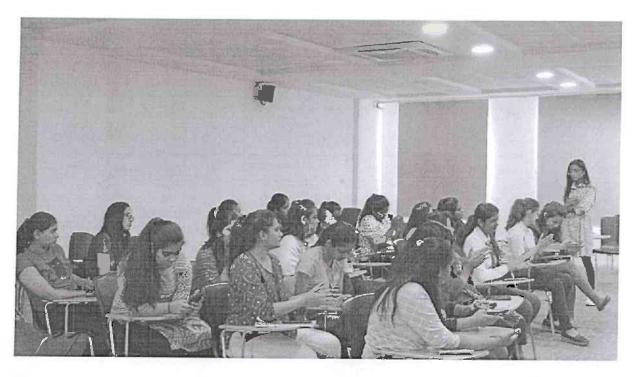
CHIEF SPEAKER: Asst. Prof Chaitra Y.N

R.S College, Sadahalli Gate,

Bangalore North

The International Institute of Business Studies has organized an awareness session on the topic "Gender Sensitization" on 30th October 2019 between 4:30 pm & 5:30 pm. The seminar was conducted for all the UG students of BCOM, BBA and BCA. Asst. Prof Chaitra Y.N, was the resource person for the session. She discussed gender, gender equality and inequality, gender inequality problems, major reasons for gender discrimination, sexual harassment in the workplace, sexual harassment prevention training, and so on.





The speaker laid stress that all the teachers should allot 5-10 minutes daily sensitizing children as gender sensitivity cannot be taught from books. We as teachers, should enlighten the students that they should research more, about myths, about beliefs, such as men cannot cry, women aren't physically strong etc.

Take-home points:

- Gender and sex are not synonymous. The biological and physiological characteristics that distinguish men and women are referred to as sex. Gender refers to the socially constructed roles and behaviours that a society believes proper for men and women. (What is given to us)
- Gender Inequality Unfair and imbalanced outcomes for girls and boys/ women and men occur in schools, households, and other settings due to unequal and unequal distributions of power and opportunities.
- Discrimination based on gender roles and norms Any distinction, exclusion, or restriction based on socially imposed gender roles and norms that prohibits a person from fully exercising their human rights.

She suggested encouraging more activities and situations for girls and boys to express themselves freely and develop self-confidence and mutual trust. With this session students got open environment to discuss about gender inequality problems, major reasons for

gender discrimination, sexual harassment in the workplace, sexual harassment prevention training.

Outcome of the event: This seminar helped the students to understand gender, gender equality and inequality, gender inequality problems, major reasons for gender discrimination, sexual harassment in the workplace, sexual harassment prevention training, and so on. 110 students actively participated in the event.

Principal



BBA

Event Name: Awareness on Gender Sensitization abd Sensitizing Children

-	S.No	Student Name	
1		Akanchha Choubay	Signature
_	2	Akanksha D Jaiswal	Mancha
	3	Ashwini Vishwakarma	Akonteho D
	4	Asrar Ahmed Shariff	70
	5	Chandan Kumar BS	d-d-
_	6	Khudeja Uroosa Afsal	Al Chandon Cuman S
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Principal

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Faculty Incharge:



BCA.

Event Name: Awareness on Gender Sensitization abd Sensitizing Children Date: 30/10/2019

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3 Manoj Gowda T S	Kad Lik
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18 Mohammed Niyamathu	Ila Chavitt
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20 Nithin Yadav N	Date 1
21 Pooja R	Nitto
22 Pruthviraj M	
23 Rani Sharma K	Yeathying
24 Renuka S	Frank
25 Suguna N M	Remka
26 Varun K S	Singruma
27 Varuna B	· Value
28 Abdul Razak B	
29 Bhuvana G	Abdul.
30 Chakravathi S	Bhoung
31 Deepu Kumar	
32 Girish G V	Depu
33 Hari Krishna M	
34 Hemanth H L	Buli kishna.
35 Khateeja Thul Kubra	Manath,
36 Nagaveni S	Thul.
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37	Pawan M	
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Faculty Incharge:

Principal



BCOM

Event Name: Awareness on Gender Sensitization abd Sensitizing Children

Date: 30/10/2019

S.no	Student Name	Signature
1	Abhilash S H	Chie
2	Avinash G M	A
3	Geetha M	Corella
4	Jyothi Vishwakarma	Jyothi vishvakam
5	Lavanya M	- for
6	Likitha S N	littie
7	Madan N	-16-
8	Mahesh Kumar B R	Madada
9	Mohammed Shoaib	Mobal Of it
10	Mohseena Taj	
11	Monica Priya	7
12	Neevatha J	7/2210011
13	Neha Banu	Notes bases
14	Pallavi B V	Pallan
1 5	Prajwal P	P
16	Rajat Kumar Prasad	Rajat Kuman
17	Ruthvik Mahadev Bavale	Transpar Derrien
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21	Shaik Muheeb	Je Jeak
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23	Shashi Kumar A	offer de
24	Shujathi Khan	Jal .
25	Soniya M	Sonia
26	Syed Aftab	ART I
27	Usha P	9/1/2
28	Vishwas K	12-1
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30	Amrutha M	Automa
31	Anil Kumar C B	Aria
32	Anusha G	Aug Man
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34	Bhavana M	That bu
35	Chaithanya A	Sharine
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72	Abi	hilash S M	Yashwanth.
73		nishek M	Ablin-
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89	Deekshita B N	Che Loui	
90	Deepashree B	Derson Marc.	
91	Dhanush Gowda B M	Marie !	
92	Gagana B M	C Parata P	
93	Ganashree R	Gaganer	
94	Gowtham S	De Garage	
95	Guru Prasad G D	00 0	
96	Hariprasad C P	market land	
97	Harshitha C U	Hamil III	
98	Jeevitha Y S	Delan Tin	
99	Karthik C	Kastliste freestly.	
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102	Layana Y R		
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106	Manasa K	Manasa.	
107	Megha J	Meghan	
108	Meghana Y M	Meghana.	
109	Mithun B		
110	Mohammed Fardeen	Mahamat.	
111	Mohammed Salman M	Salves	
112	Monik Gowda C N	Monte	
113	Monisha M	Morisha.	
114	Munegowda T M	Man Goranda.	
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125	Nishanth M	D'Aitha.	
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127	Pramod N	Farar Kenen.	
128	Rajesh K	De Maniera.	
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129	Renuka H R	Kentee	
130	Roopashree M	Koopastuu.	

131	Roopesh S	Empant.
132	Sameer S	200000
133	Sandeep Kumar B M	Sandland
134	Shrinivasa R V	Shirt San Ca
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142	Sukanya V	A .
143	Sunil Kumar B V	g
144	Supriya S A	142140
145	Sushma N	P. M.
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148	Sushmitha N	C. L. H.
149	Tejas Gowda M	The state of the s
150	Tejaswini P	Teledini
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Event Name: Awareness on Gender Sensitization abd Sensitizing Children

Date: 30/10/2019

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1	Akanchha Choubay	Signature
2	Akanksha D Jaiswal	Akayalaha.
3	Ashwini Vishwakarma	punoal.
4	Asrar Ahmed Shariff	Ashy on
5	Chandan Kumar BS	Almed Shally
6	Khudeja Uroosa Afsal	Chandra Kine.
7	Kritika Bharti	
8	Kunal Mahto	3611
9	Mahesh Kumar	Malan
10	Mehnaz Sameen	Takesh Kirnal
11	Mohammed Muddasira	dancen.
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15	Niharika Chakravarti	
16	Nishanth MM	1.3
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27	Syed Zabiulla	of 1: 10
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Principal

37	Hemanth BM	11. 4
38	MD Nabid Nehal	Hamana C.
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40	Mohammed Toukeer	duhal.
41	Naina Pande	1. 5
42	Pallineni Sandeep	Parka.
43	Ranjith DS	PNI
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45	Sindhu SK	gental.
46	Subhrajyoti Chakraborty	CA Ic. II
47	Sunidhi Sahu	Charlotoety.
48	Veeraj DM	U /
49	Aiman Kabir	Veela
50	Azra Khanum	Amour .
51	Bhavya Shree BM	W al
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55	Deepika S Prabhakar	11 0/1
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67	Sahil Abbas	1:101
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Faculty Incharge:



Ref.No.HBS/UG/CIR/45/2018-2019

Date: 22-02-2019

CIRCULAR

All the students of UG and PG are hereby informed that we are conducting seminar on "Understanding gender equality in constitution" on 28th Feb 2019 and 1st Mar 2019,

Participation is Mandatory.

EVENT NAME: Seminar on "Understanding gender equality in constitution"

DATE: 28th Feb 2019 and 1st Mar 2019

TIME: 1:30-3:30 PM

PLACE: Seminar Hall 1

CHIEF SPEAKER: Prof Ashok Matcha

Principal



EVENT NAME: Seminar on "Understanding gender equality in constitution"

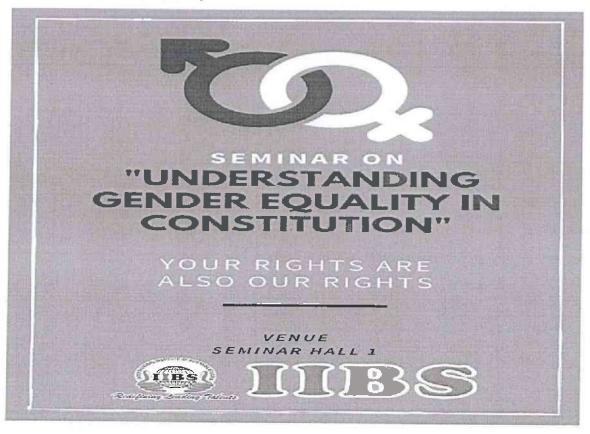
DATE: 28th Feb 2019 and 1st Mar 2019

TIME: 1:30-3:30 PM

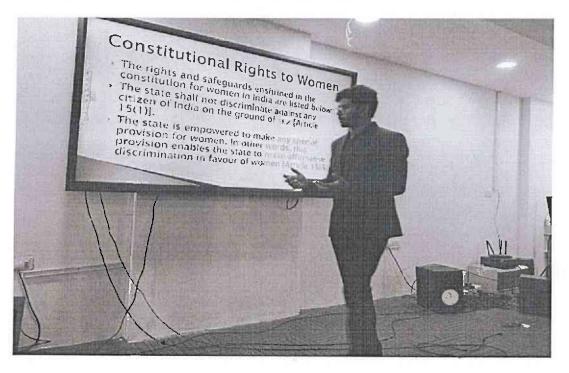
PLACE: Seminar Hall 1

Chief speaker: Prof Ashok Matcha

On 28th Feb 2019 and 1st Mar 2019, IIBS College has organised a seminar on "Understanding gender equality in constitution" at Bengaluru airport campus for both UG and PG students. Prof. Ashok Matcha was the chief speaker of the event.



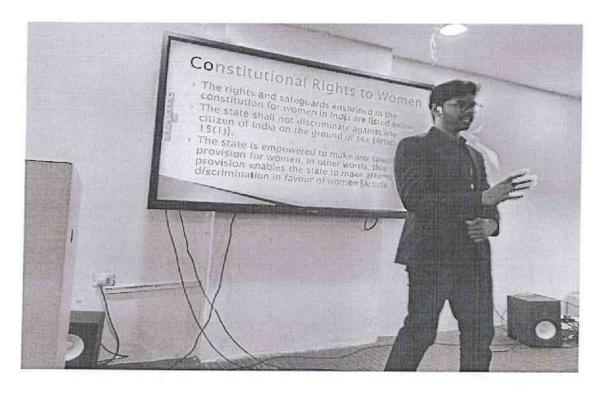
In the seminar he emphasised that the Constitution guarantees women equal rights and a "positive discrimination" in their favour. He offered a quick overview of the numerous offences against women that are punished, as well as the different safeguards in place to protect women from assault and prejudice. He also stated that society has assigned specific roles to men and women, and that we have been socialised to believe that way.



He shed light on India's rising gender disparity, despite the enactment of many regulations and initiatives aimed at women's empowerment. He highlighted the most worrisome problems that women in India confront, such as domestic abuse, female pre-birth elimination, and sexual violence, using a UN Population Fund report. He claimed that the Constitution and its provisions alone would not be enough to address the problem, and that religious and cultural practises should not be utilised to promote gender discrimination.

> International Institute of Business Studies #75, Muthugadahalli, Jala Hobli,

Bangalore North - 562 157.



He advocated for the Transgender community's equality and fairness. He claims that, even though the constitution guarantees equal rights to all genders, they are not even regarded a 'gender' in society. He brought up the fact that, despite Kerala being the first state in India to implement a transgender policy, transgender people are still being ridiculed and pushed out of venues. Even though it is a constitutional and judicial right, violence against the transgender population is not challenged and is dismissed as if they are not a part of society. He ended by pleading with people to think of them as 'Human Beings' at the very least.

Outcome of the event: This seminar made students learn the Constitution rights of women which guarantees equal rights and a "positive discrimination" in their favour. They got the overview of the numerous offences against women that are punished, as well as the different safeguards in place to protect women from assault and prejudice. 120 students participated in this event.

. Principal



BCA

Event Name: Understanding Gender Equality in Constitution

Date: 28/02/0/2019 - 01/03/2019

	S.No	Student Name	Signature
	1	M Nasreen Taj	Tlesmen Tly
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	3	Abinandan Y N	Abhinendle
	4	Aweej Abdul Rehiman	Abdul
	5	Ayesha Mehak A	Maharkel
acalty-	6	Haseena Taj	Heereera Jay
	7	Jampula Uttara Kumari	
	8	Matewada Sai Rajesh	Marcu Sci
	9	Mohammed Niyamathulla Shariff	Street.
	10	Nagesh D	Meson
	11	Nithin Yadav N	Niture.
	12	Pooja R	Destin
	13	Pruthviraj M	rothridan
	14	Rani Sharma K	
	15	Renuka S	Renora.
	16	Suguna N M	Lunne
	17	Varun K S	
	18	Varuna B	Moureme

Facolin Signature:



всом

Event Name: Understanding Gender Equality in Constitution

Date: 28/02/2019 - 01/03/2019

S.NO	Student name	Signature
1	Afra Kauser	Afa Kaurer
2	Amrutha M	Amrutha.M
3	Anil Kumar C B	Anil Kumas . C.B
4	Anusha G	Auvsha
5	Arathi S K	Ambus.
6	Bhavana M	B. Lavera. M
7	Chaithanya A	Charthouse.
8	Chowkam Tikhak Camaro	Chowken Tikhok Guaro
9	Deepak S	Adverter.
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14	Kavana S N	Karana CN
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17	Kushal Gowda A	tassa
18	Mallika N	
19	Mohammed Mubarak	Mohammel Mulsiak
20	Mounisha N	Douni
21	Murali S	Merch.
22	Namruth M	Namyruth
23	Nayana B N	Navara
24	Noor Jahan Perveen	= ^
25	Pushpalatha G	Proth.
26	Sabir Hussain Delvi	Cadar Mussan Dol
27	Sagar Kumar	Ocean lime
28	Sahana M	SahanaiM
29	Salma Banu	Salma Bany
30	Sameer Khan	
31	Samereen Banu	Camereen Ban
32	Santhosh C	Santhosh
33	Shabnam	5 40 (61,001)

Principal

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36	Shrinivas B N	Sinival 1
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38	Srikarth N	CRICANTH
39	Syed Basha	Sued Basha
40	Tejaswini N	Je, 1a.
41	Thaseena Banu	Thallena Bank
42	Uday B N	
43	Yashwanth Kumar B J	Daluanth Kunas B. T

Faculty Signature:

Ref.No.IIBS/UG/PG/CIR/40/2017-2018

Date: 04-01-2018

CIRCULAR

All the postgraduate students of 1st sem and 3rd sem MBA are hereby informed that we are conducting a Seminar on January 11, 2018, on "Gender Equality".

Participation is Mandatory.

EVENT NAME: Seminar on "Gender Equality"

DATE: Thursday, Jan 11, 2018

TIME: 11:30-1:30 PM

PLACE: Seminar Hall 2

CHIEF SPEAKER: Prof. Anil Kumar

Principal



EVENT NAME: Seminar on "Gender Equality"

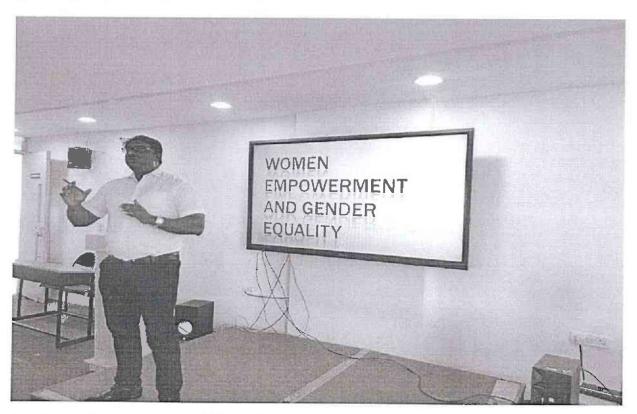
DATE: Thursday, Jan 11, 2018

TIME: 11:30-1:30 PM

PLACE: Seminar Hall 2

CHIEF SPEAKER: Asst. Prof. Anil Kumar

A Seminar was conducted at the International Institute of Business Studies on January 11, 2018 for all the postgraduate students of 1st sem and 3rd sem MBA students. The session was conducted by Asst.Prof. Anil Kumar on the topic Gender Equality. He has shed insights on how gender equality will help in the development of the nation.



Asst. Prof. Anil Kumar started the seminar by giving introduction to Gender Equality, where he explained that equality can also be defined as the situation where every individual has the same

rights and equal opportunity to grow and prosper. Every individual of society dreams for equal rights and access to resources available at their disposal, but there is a lot of discrimination. This discrimination can be due to cultural differences, geographical differences, the colour of the individual social status and even gender. The most prevalent discrimination is gender inequality. It is not a localized issue and is limited to only certain spheres of life but is prevalent across the globe. Even in progressive societies and top organizations, we can see many examples of gender bias.



Gender equality can only be achieved when both male and female individuals are treated similarly. But discrimination is a social menace that creates division. This social stigma has been creeping into the underbelly of all of society for many centuries. Gender Equality builds a Nation In this century, women and men enjoy the same privileges. The perception is changing slowly but steadily. People are now becoming more aware of their rights and what they can do in a free society. It has been found that when women and men hold the same position and participate equally, society progresses exclusively and creates a landmark. When a community reaches

gender equality, everyone enjoys the same privileges and gets similar scopes in education, health, occupation, and political aspect. Even in the family, when both male and female members are treated in the same way, it is the best place to grow, learn, and add great things. This will

surely advance our society to a new level.

The social stigma of women staying inside the house has changed. They are also creating landmark development in their respective profession. Women are now seeking economic independence before they get married. It gives them the confidence to stand against oppression and make better decisions for themselves. The age-old social structure dictated that women need to stay inside the home taking care of all when men go out to earn bread and butter. This has been practiced for ages when the world outside was not safe. Now that the time has changed and we have successfully made our environment quite safer, women can step forward, get educated, pursue their passion, bring economic balance in their families, and share the weight of a family with men. This, in a cumulative way, will also make a country's economy progress faster and

better.

During the seminar, Sir gave many practical issues and asked for students' input. He gave many live examples and role plays which gave more clarity on the topic and helped students in interpreting the topic have

interpreting the topic better.

Outcome of the event: At IIBS this practical oriented approach made each and every student to have great understanding about the subject and give their own thoughts and added value to the discussion. 85 students benefited from this session.

Principal

Date: 30-11-2018

CIRCULAR

All the students of UG -BCOM, BBM, BCA and PG - MBA are hereby informed that we are conducting a workshop on "Gender sensitization" on 6th December 2018.

Participation is Mandatory.

EVENT NAME: Workshop on "Gender Sensitization"

DATE: 6th December 2018.

TIME: 10:30 AM -1:30 PM

PLACE: Seminar Hall 1

CHIEF SPEAKER: Miss Reena

Principal



EVENT NAME: Workshop on "Gender Sensitization"

DATE: 6th December 2018.

TIME: 10:30 AM -1:30 PM

PLACE: Seminar Hall 1

CHIEF SPEAKER: Miss Reena

Social scientist

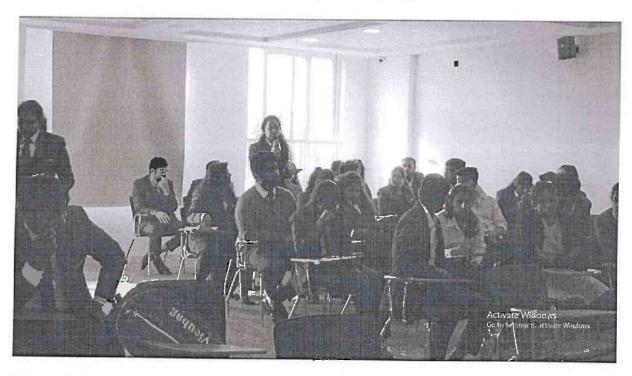
IIBS College has conducted a workshop on gender sensitization on 6^{th} December 2018 for both UG -BCOM, BBM, BCA and PG – MBA Students. The workshop was conducted to bring the awareness on Gender sensitization and also to keep the Institution's students and faculty up to date on the Sexual Harassment of Women at Workplace Act, 2013.

The speaker for the workshop was eminent Miss. Reena Thananki. - Social scientist. Miss Reena, a social scientist by training, gave a lecture demonstration in the morning session. She has been leading gender, sustainable development, and human rights-related participatory, experiential capacity-building workshops for women and men. She discussed patriarchy, domestic violence, and concerns relating to gender imbalance in our culture.



THE FORMAT OF THE WORKSHOP WAS

- Understanding Gender as a social construct
- The Many Forms of Gender Inequalities and Male centric Societies
- The Sexual Harassment of Women in Workplace Act, 2013.



The workshop was split into two parts, with the first beginning in the morning and the second concluding in the afternoon. The attendees actively participated in the open house conversation and expressed gratitude for the opportunity to learn about gender sensitivity and the implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013, as well as the Internal Complaints Committee's formation and operation in providing protection against sexual harassment of women at work and in resolving sexual harassment complaints.

Outcome of the event: The event bought the awareness on Gender sensitization and Institution's students and faculty updated on the Sexual Harassment of Women at Workplace Act, 2013.

This programme drew around 100 people from the UG and PG students. They received a participation certificate for attending the workshop.

Principal



BBM

Event Name: Gender Sensitization

Date: 06/12/2018

S.No	Student Name	Signature
1	Abhilash BM	Alethi.
2	Akash Gowda BM	Muss.
3	Anup Kumarshukla	. Ank.
4	Bhuvana C	Blumare_1
5	Deepak Kumar	Daspall.
6	Fareen AH	Journal
7	Gladis K Vargheses	Stadish.
8	Gokul	Juden !
9	Hemanth BM	Hananth !
10	MD Nabid Nehal	Alabel .
11	MD Suhal Uddn Tapadar	OS A.
12	Mohammed Toukeer	Mold.
13	Naina Pande	Walnut and a
14	Pallineni Sandeep	Dalling
15	Ranjith DS	Daniel
16	Sanjay BV	70
17	Sindhu SK	Ashalli.
18	Subhrajyoti Chakraborty	
19	Sunidhi Sahu	
20	Veeraj DM	New Tal

Faculty Signature:

Principal



BCA

Event Name: Gender sensitization

Date: 06/12/2018

S.No	Student Name	Signature
1	M Nasreen Taj	7 Con Cepren
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3	Abinandan Y N	Alrinanolen
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5	Ayesha Mehak A	Agestra
6	Haseena Taj	Hacen
7	Jampula Uttara Kumari	
8	Matewada Sai Rajesh	من ا
9	Mohammed Niyamathulla Shariff	Kobamud
10	Nagesh D	De A.
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13	Pruthviraj M	
14	Rani Sharma K	
15	Renuka S	Romeker.
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17	Varun K S	4
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Faculty Signature:



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Event Name: Gender Sensitization

Date: 06/12/2018

S.NO	Student name	Signature
1	Afra Kauser	Hara
2	Amrutha M	Amore
3	Anil Kumar C B	Anst
4	Anusha G	Stando
5	Arathi S K	Arathe
6	Bhavana M	Ross
7	Chaithanya A	Charge A
8	Chowkam Tikhak Camaro	Charle Viain
9	Deepak S	Deepale
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12	Fouzeeya R N	Fouren
13	Gladson M	GRANI
14	Kavana S N	Kom
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17	Kushal Gowda A	Karlia
18	Mallika N	-
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25	Pushpalatha G	Lux)
26	Sabir Hussain Delvi	Soldie
27	Sagar Kumar	diagra Kuman
28	Sahana M	South
29	Salma Banu	Aus
30	Sameer Khan	_
31	Samereen Banu	Suntain
32	Santhosh C	Santhosh C
33	Shabnam	

34	Shashikala R	Thallibetter
35	Shilpa N	
36	Shrinivas B N	Shounivas
37	Siddaramu S A	Sudda
38	Srikarth N	South
39	Syed Basha	Syed
40	Tejaswini N	Teiaseuini
41	Thaseena Banu	Thankeo
42	Uday B N	
43	Yashwanth Kumar B J	Shake

Faculty Signature



MBA

Event Name: Gender Sensitization

Date: 06/12/2018

S.no	Student Name	Signature
1	ABHINAV KUMAR	(A) pre
2	ADITI SINGH	April: Sinos
3	AGNIVA CHAKRABORTY	A
4	AJANYA ASHADAM	-
5	AKSHAY GOEL	Akily
6	AMAN SRIVASTAVA	45
7	ANCHAL JAIN	Jain
8	ANWESHA HORE	
9	ARIF OSMAN SK	Aco
10	ARNAB BANERJEE	Alm
11	AVNESH PATEL	0-10
12	CHENNAMSETTY SAI PRAVEEN RAGHAVA	
13	CHUDI NDACHUNG	Oden .
14	DÉBASIS AGRAWAL	Ore -
15	DEEPAK YADAV	
16	DEÉPIKA SHUKLA	Repita Shulla
17	DEEPSHI SINGHAL	DOORA 3
18	DILGITH DAS	Day
19	GADDAM PRATYUSHA	Cradday
20	GAUD AVINASH RAMESH	
21	GOVIND SHARMA	
22	GUNDUBOINA HARIKRISHNA	(184)
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24	JAGADISH PADHI	Jacadith Radh
25	JANGALAGARI VAMSI KRISHNA	Toganis Islan
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29	MANISHA BHOJWANI	
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31	MD KAYUM	
32	MEENAKSHI DEVI	De 2
33	NAIR AMRITA PRASAD	Qual-
34	NAOREM BORIS SINGH	lo 12
35	NAVNEET GIRI	Manaet Grisi
36	NAVNEET KUMAR SINHA	NAVNEET

Principal

37	PARAS KALRA	
38	PIU KARMAKAR	Phil
39	PREETAM SINGH	
40	PRIYANKA DADEL	
41	RAHUL NISHAD	talue
42	RAVULAPALLI VENKATA SAI CHANDU	
43	ROHIT KUMAR	Rehil
44	SAKSHI SHYAM NANWANI	
45	SAYYED MARIYAM MOHD FAISAL	1 de
46	SHIVANGI PANDEY	C/2
47	SHOBHIT PRAJAPATI	80-
48	SHRAMON SIMLAI	
49	SREESHTI SINGH	Lungle
50	SUSHANT KUMAR MALL	1
51	TIRUMALASETTI RAGHAVENDRA	Naug
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53	VELAGA SRI SAI	Sau
54	VELAGAPUDI MANI KRISHNA	to the state of th
55	VINIT KAUSHIK	Vinita
56	VINOTHKUMAR V	
57	VIVEKANANDH P V	Weekaranap
58	YETUKURI BHARGAV KUMAR	Kumor

Faculty Incharge

Ref.No.IIBS/UG/PG/CIR/28/2017-2018

Date: 02-11-2017

CIRCULAR

All the students of **UG** and **PG** are hereby informed that we are conducting a Seminar on 7th November 2017, on "GENDER SENSITIZATION".

Participation is Mandatory.

EVENT NAME: Seminar on "Gender Sensitization"

DATE: 7th November 2017

TIME: 11:30-1:30 PM

PLACE: Seminar Hall 2

CHIEF SPEAKER: Dr. Cynthia Menezes Prabhu

Principal



EVENT NAME: Seminar on "Gender Sensitization"

DATE: 7th November 2017

TIME: 11:30-1:30 PM

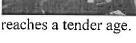
PLACE: Seminar Hall 2

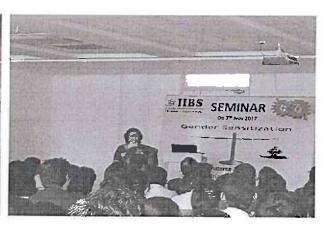
Resource Person: Dr. Cynthia Menezes Prabhu

Professor & Coordinator Dept. of Management Bangalore University

On 7th November 2017, Dr. T.Jaggaiah, Principal, IIBS College, and Prof.Samiya Mubeen arranged the Seminar on Gender Sensitization for both UG and PG students. The resource person for the seminar was Dr. Cynthia M Prabhu Coordinator and Professor, Department of management studies, Bangalore University. In the seminar Dr.Cynthia started with introduction and covered areas of gender inequality, domestic violence, molestation, rape, dowry, etc. The topic itself was a serious topic, one which is also very relevant and important, in the current situation and circumstances in India. This is a topic that should be taught as soon as a child







During the session Dr. Cynthia explained the importance of gender equality through a few videos with very powerful messages. Those became memorable as Dr Cynthia made the crowd laugh by her stories which, psychologically speaking, would make a person remember a moment better because a human brain loves to remember happy moments rather than serious ones. She added humor as well as seriousness in a situation with such perfect harmony that the crowd was laughing along with her and they were genuinely serious at times she wanted them to be serious about.

Another admirable quality about Dr Cynthia is the way she does not mince words. There are plenty of lecturers who would shy away from discussing topics of a tad more sensitive nature than the Indian audience are accustomed to, but Dr Cynthia tackled them head on in a very mature way. She explained the difference between sex and gender and how the songs of today's generation explicitly talks about rape. Tackling such a topic is very difficult and tricky. But Dr Cynthia handled it exceptionally well and that too without using euphemisms or double meaning gestures/phrases.

The seminar was exceptionally well made with a serious as well as an entertaining tone. She emphasized on saying 'NO' and also informed us about the child helpline, women helpline and the anti trafficking cell. She gently brushed upon the topics of human trafficking and how many women actually take the dowry law to their advantage and misuse it.

Outcome: The session brought awareness to the students about Gender Sensitization. The students' queries were well received and answered by Dr Cynthia. 105 students benefited from this event.

Principal

International Institute of Business Studies # 75, Muthugadahalli, Jala Hobli,

Bangalore North - 562 157.



BCOM

Event: Gender Sensitization

Date: 07/11/2017

SL.NO	Name	Signature
1	Abhilash S H	Abhiller
2	Avinash G M	i/feinerth
3	Geetha M	Guttia.
4	Jyothi Vishwakarma	Bouthi Diel-
5	Lavanya M	Lavenya
6	Likitha S N	Likithas
7	Madan N	Meiolan.
8	Mahesh Kumar B R	Makertra
9	Mohammed Shoaib	A light Allet
10	Mohseena Taj	Morring
11	Monica Priya	Manica r.
12	Neevatha J	Though
13	Neha Banu	Delia.
14	Pallavi B V	-pattan-
15	Prajwal P	
16	Rajat Kumar Prasad	
17	Ruthvik Mahadev Bavale	Ruthvile
18	S Nawaz Pasha	() away
19	Sadir Alam	Scroling Alaun
20	Safinaz	
21	Shaik Muheeb	Shaik A.
22	Shaik Usman R	their & living
23	Shashi Kumar A	Merit Krumer
24	Shujathi Khan	-
25	Soniya M	Soniga M
26	Syed Aftab	Alla defala
27	Usha P	
28	Vishwas K	10 1

Fabulty Inchange:



BCA

Event: Gender sensitization

Date: 07/11/2017

S. NO	Student name	Signature
1	Girish N	Chirish
2	Karthik Gowda T P	X occuti Come
3	Manoj Gowda T S	Mensi
4	Mohan Kumar R	
5	Rakesh M R	Rescel
6	Ruban Raj P	Rai Ref-
7	Saba Sultana	
8	Swathi K	
9	Preethi B M	Post:

FACULTY INCHARGE:



BBM

Event: Gender Sensitization

Date: 07/11/2017

S no	Student name	Signature
1	Abhilash S H	Aprilarly Sty
2	Avinash G M	
3	Geetha M	Lutha m
4	Jyothi Vishwakarma	Tuber 1
5	Lavanya M	13
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7	Madan N	made N
8	Mahesh Kumar B R	
9	Mohammed Shoaib	Med
10	Mohseena Taj	Mohsena Tay
11	Monica Priya	
12	Neevatha J	Needen
13	Neha Banu	Niho Roem
14	Pallavi B V	
15	Prajwal P	Preissal P
16	Rajat Kumar Prasad	
17	Ruthvik Mahadev Bavale	RMBDO
18	S Nawaz Pasha	S Nonaz Pallo
19	Sadir Alam	
20	Safinaz	Sakimas.
21	Shaik Muheeb	
22	Shaik Usman R	Mark Usmar
23	Shashi Kumar A	Shallikumar
24	Shujathi Khan	
25	Soniya M	Constal
26	Syed Aftab	And .
27	Usha P	U.S. 94 D

Faculty Signature:

Shrimati B.Devi Educational and Charitable Trust

119, KHB Main Road, Kanaka Nagar, R.T. Nagar Post, Bangalore - 560 032, KARNATAKA

Date: 13th March, 2019

Ref. No.: IIBS/SECT/R01-19/2019

Implementation of Increase in Girl Student Enrollment

Dear Dr. Tripuraneni Jaggaiah,

I am writing to inform you about the IIBS should ensure remarkable increase in girl student enrollment at IIBS for the academic year 2019-2020. I believe it is crucial to implement necessary measures to support this growth and ensure a positive and inclusive environment for all students.

The increase in girl student enrollment is a testament to our efforts in promoting gender equality and providing equal educational opportunities. I commend the collective efforts of our faculty and staff in creating an atmosphere that fosters inclusivity and encourages female students to pursue their academic aspirations.

To effectively implement this increase in girl student enrollment, I hereby provide the following directions:

Supportive Infrastructure: Ensure that the campus facilities and resources adequately cater to the needs of our growing female student population. This includes providing safe and comfortable accommodation, clean and well-maintained restrooms, and designated spaces for female students to study and socialize.

Scholarships: Explore avenues for providing scholarships and financial aid specifically for deserving female students.

Gender Sensitization: Organize workshops, seminars, and training sessions for students to promote gender sensitization and awareness. Create an inclusive educational environment that encourages open dialogue, respect, and understanding among all members of the college community.

All the financial obligations for the development of infrastructure and scholarships shall be supported through Shrimati B. Devi Educational and Charitable Trust.

I trust that you will diligently execute these directions and ensure their effective implementation. Let all IIBS team collectively work towards creating an educational, gender supportive environment where every student feels valued, supported, and inspired to reach their full potential.

Let IIBS's cooperation and dedication to our shared vision ensures promotion of gender equity and inclusivity.

Warm regards,

Dr. Jav Prakash.

Chairman, IIBS.



BENGALURU CAMPUS: #75, Muthugadahalli, Jala Hobli, Bangalore North Taluk, Bangalore Urban District, Bangalore - 562157, Kamataka TRUST OFFICE: # 119, KHB Main Road, Kankanagar, R.T.Nagar, Post, Bengaluru, Karnataka 560032

Gender Audit

Girl Student Enrolment Ratio at IIBS

Over the past few years, the International Institute of Business Studies (IIBS) has witnessed a significant and consistent increase in girl enrollment, reflecting a positive trend towards gender inclusivity and equal opportunities in education. The data reveals a remarkable growth in the number of girls opting for higher education at IIBS.

In the academic year 2017-2018, there were 43 girls enrolled at IIBS. This marked the beginning of the upward trajectory in girl enrollment. The subsequent academic year, 2018-2019, saw a noticeable increase with 50 girls joining the institute. This initial growth indicated a growing interest among girls to pursue their educational aspirations at IIBS.

The momentum continued to build as the academic year 2019-2020 witnessed a significant leap in girl enrollment, reaching a total of 102 girls. This substantial increase showcased a rising recognition of IIBS as an institution that promotes gender equality and provides a supportive environment for girls to thrive academically.

Building upon the success of the previous year, the academic year 2020-2021 witnessed an even more remarkable growth in girl enrollment. The number of girls reached 121, highlighting the increasing appeal and trust that female students placed in IIBS as their preferred choice for higher education. This growth can be attributed to the institute's commitment to fostering a safe and inclusive environment, implementing gender-focused initiatives, and providing additional scholarships for girl students.

The most recent academic year, 2021-2022, marked another significant milestone in girl enrollment at IIBS. The number of girls rose to an impressive 141, reflecting a continued trust and recognition of the institute's efforts in promoting gender equity, inclusivity, and quality education.

Several factors can explain the consistent increase in girl enrollment at IIBS. First and foremost, the institute's commitment to gender equity and inclusivity has been evident through various initiatives such as the enforcement of a campus code of conduct, the establishment of committees to address grievances, and organizing seminars and workshops focused on women's empowerment and gender sensitivity. These efforts create a safe and supportive environment that encourages more girls to pursue their education at IIBS.

Additionally, the provision of scholarships specifically for girl students plays a crucial role in attracting and retaining female talent. By offering financial support, IIBS has eliminated financial barriers and created equal opportunities for girls to access quality education.

The positive word-of-mouth and reputation that IIBS has gained over the years have also contributed to the consistent increase in girl enrollment. As more girls experience the supportive and inclusive environment at IIBS, they become ambassadors for the institute, encouraging their peers to join them in pursuing their educational journey at the institute.

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The consistent increase in girl enrollment at the International Institute of Business Studies (IIBS) is a testament to the institute's commitment to gender equity, inclusivity, and providing a safe and supportive educational environment. Through various initiatives, scholarships, and the establishment of a reputation as an institution that values and promotes equal opportunities, IIBS has successfully attracted and retained a growing number of girls, empowering them to excel in their academic pursuits.

Academic Year 2021-2022

Program		Γotal	Total
	Male	Female	
B.Com	32	45	77
BBA	28	18	46
BCA	23	8	31
BA	16	8	24
MBA	98	62	160
Total	197	141	338

Academic Year 2020-2021

Program		Fotal	Total
ed had	Male	Female	
B.Com	42	44	86
BBA	31	20	51
BCA	19	18	37
MBA	66	40	106
Total	158	122	280

Academic Year 2019-2020

Program		Fotal	Total
	Male	Female	
B.Com	37	50	87
BBA	15	9	24
BCA	11	4	15
MBA	61	39	100
Total	124	102	126

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Academic Year 2018-2019

Program	HE MP	Total	Total
	Male	Female	
B.Com	23	20	43
BBA	15	5	20
BCA	10	8	18
MBA	41	17	58
Total	89	50	139

Academic Year 2017-2018

Program		Fotal	Total
	Male	Female	
B.Com	16	12	28
BBA	15	13	28
BCA	6	3	9
MBA	25	16	41
Total	62	43	105

Year wise Enrolment of Girl Students

Academic Year	Girl Population
2017-2018	43
2018-2019	50
2019-2020	102
2020-2021	121
2021-2022	141

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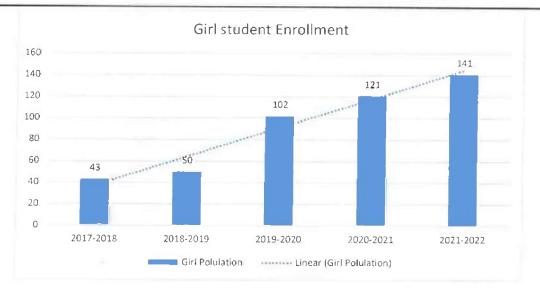


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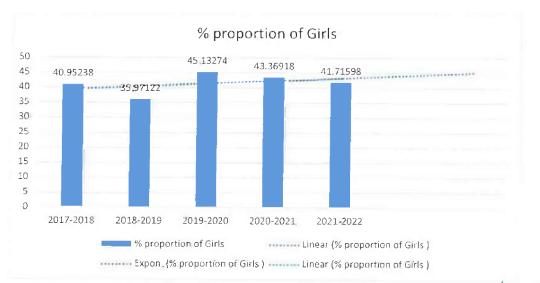
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Academic Year	Girl Population	Boy Population	Total Population	% proportion of Girls	Ratio
2017-2018	43	62	105	40.95238	2/3
2018-2019	50	89	139	35.97122	5/9
2019-2020	102	124	226	45.13274	5/6
2020-2021	121	158	279	43.36918	3/4
2021-2022	141	197	338	41.71598	5/7



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Sanitary Napkin Incinerator

Riya Inc

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GSTIN: 33AZEPK6171H1ZF



MFRS; SANITARY NAPKIN INCINERATOR & VENDING MACHINES

RI/Q/4371213/19-20

Dec 13, 2019

RIYA NAPKIN INCINERATOR & VENDING MACHINE INVOICE:

		QUANTITY	AMOUNT
SANITARY NAPKIN INCINERATOR:	S. No. Description Model RI101 1. Fully automatic machine, Per time 1-10 Napkins can be destroyed, Per day 200 napkin can be destroyed, Digital timer with Auto Safety cutoff, With ceramic fiber board, Flexible smoke hose, Wall Mountable.	1	8500
SANITARY NAPKIN VENDING MACHINE:	Storage capacity50 No's, Coin operated(Rs.5 Only), Wall Mountable.	1	7500
	TOKEN CHARGES	1	500
	GST	18%	2970
TOTAL	f .		19470

Jann.

/ Julie

Marketing Head