\# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

## CIRCULAR

All the postgraduate and Undergraduate students are hereby informed that we are conducting a Workshop on Women Empowerment, on October 29,2020.

Participation is Mandatory,

EVENT NAME: Workshop on Women Empowerment
DATE: 29/10/2020
TIME: 11:00-2:30PM
PLACE: IIBS College
CHIEF SPEAKER: Asst.Prof. Archita K.M


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## EVENT NAME: Workshop on Women Empowerment

DATE: 29/10/2020
TIME: 11:00-2:30PM
PLACE: IIBS College
CHIEF SPEAKER: Asst.Prof. Archita K.M, Sahyadri Degree College,

Devanahalli

On 29/10/2020, Dr. T. Jaggaiah, Principal of IIBS and Dr.Samiya Mubeen arranged the Seminar on women empowerment and the role of education for the students of both UG and PG. The resource person was Asst.Prof. Archita K.M, who exceptionally made aware of the role of education in the present scenario. During the session Madam explained the role and significance of womanhood in the society where women manage every single aspect of life - it can be both personal and professional life. The session was very interactive where students got the facts and figures that should be taught as soon as a child reaches an age when he/she starts to be aware of the strengths of the women. Lots of the harsh reality about women being victim towards gender inequality, domestic violence, molestation, rape, dowry, differences in the work culture, biases, etc. is explained in the session.

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Knowledge and education are the birth right of every girl child born in India. But sadly, due to the highly patriarchal nature of our society, most of the women in the country are devoid of this right. As we are now beginning to understand, the society cannot function without the active contribution of women but in the majority of the rural (in some cases, even urban) parts of India, Indian women are still considered to be incapable of taking independent decisions. As education opens the doors to a new enlightened world, it enables women to make their own life choices about anything and everything, whether it is lifestyle, career, sexuality, life-partner, food etc. Education is the key to understanding the difference between right and wrong, standing up against oppression and gender discrimination and making correct choices in life. Education allows women to ignore moronic societal diktats and live life on their own terms.


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BBA
Event Name : Women Empowerment
Date : 29/10/2020

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Faculty Incharge: $\sqrt[A]{ }$


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Event Name : Women Empowermwnt
Date : 29/10/2020

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BCA
Event Name : Women Empowerment
Date : 29/10/2020

| S.No | Student Name | Signature , |
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## CIRCULAR

All the undergraduate students of $\mathrm{BCOM}, \mathrm{BBA}$ and BCA are hereby informed that we are conducting a seminar on "Gender health marginalization" on November 25, 2020.

Participation is Mandatory.

EVENT NAME: Seminar on Gender health and marginalization
DATE: Nov 25, 2020
TIME: 11:00-2:30PM
PLACE: IUBS College
CHIEF SPEAKER:Asst. Prof. Hyma


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## EVENT NAME: Seminar on Gender health and marginalization

DATE: Nov 25, 2020
TMME: 11:00-2:30PM
PLACE: IIBS College
CHIEF SPEAKER: Asst. Prof. Hyma
IIBS College conducted a seminar on Gender health marginalization. The resource person for the seminar was Asst. Prof. Hyma. The seminar was conducted for $B C O M, B B A$ and $B C A$ students of UG Course. The seminar was conducted to explain the gender health marginalization during Covid - 19 .


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Asst. Prof. Hyma discussed how we are totally unaware that the spread of Covid-19 and the lockdown have brought in acute deprivation for ruall, marginalized communities with loss of wages, returnce migrants and additional state-imposed barriers to accessing facilitics and public provisions. Patriarchal norms amplified in such a crisis along with gender-blind state welfare policies have rendered women in these communities "invisible". This has impacted their access to healthcare, nutrition, and social security, and significantly increased their unpaid work burden.


Session was made interactive by showcasing points on how several manifestations of violence, and mental stress have surfaced, diminishing their bare minimum agency and rights, and impacting their overall health and wellbeing. We have adopted an intersectional approach to highlight how intersections of several structures across multiple sites of power: the public, the private space of the home and the woman's intimate space, have reduced them to ultra-


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vulnerable groups. In India the women, children, scheduled cates and scheduled tribes, persons with disabilities, migrants and aged are regarded as marginalized or vulnerable groups. These people are socially, economically, politically, and legally ignored and excluded in Indian society. It has been seen from the data that in Indian patriarchal society the women's especially the rural and tribal face domestic violence, physical and sexual abuse, nutritional and psychological problems which has a profound effect upon their health status. The health status and utilization patterns of ST's and SC's give an indication of their social exclusion as well as an idea of their linkages between poverty and health. The economic dependence, politically powerless and culturally subjugated of ST's and SCs to upper castes effects.

During the seminar, Madam gave many examples and interacted with students for their input.

Outcome of the event: This practical session helped the student in understanding the concept of Gender health and marginalization in rural communities. 120 students benefited from this event.


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BCOM
Event Name : Gender Health and Marginalization
Date : $25 / 11 / 2020$
Date : 25/11/2020





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## \# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

BCA
Event Name : Gender Health and Marginalization
Date : 25/11/2020

| S.No | Student Name | Signature |
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BBA
Event Name : Gender Health and Marginalization
Date: 25/11/2020


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| 71 | Lalith B Mali | - |
| 72 | Lavanya $N$ | - |
| 73 | Manoj V | Manol ${ }^{\circ}$ |
| 74 | Mayank Sethia | - |
| 75 | N Arvind | - |
| 76 | N Mohan Kumar | Mohan Kman. |
| 77 | Poshith Gowda S | - |
| 78 | Prabha KJ | Phobha.K.I |
| 79 | Pradeep D | - |
| 80 | Prajwal KC | Praival k.l |
| 81 | Pratap Sarkar | ${ }^{\text {c }}$ |
| 82 | Purvi Saxena | - |
| 83 | Rahul Nambiar | Nombier |


| 84 | Rakshith R | - |
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| 85 | Rakshitha R | Rowifl |
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| 87 | Sahana PN | Quana.t ${ }^{\text {a }}$ |
| 88 | Sathi Ram Manohar Reddy | $\longrightarrow$ |
| 89 | Soujanya V | S-rama $\mathrm{S}^{\text {a }}$, V |
| 90 | Sri Dilip Kumar Mallick | $\xrightarrow{\sim}$ |
| 91 | Tharigonda Basheer Ahamad | Ahounad |
| 92 | Vaishnavi | - |
| 93 | Vanitha BM | Lombita. |
| 94 | Vengaladasu Venkata Surya Reshmi | - - |
| 95 | Vinith R | White |


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\# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

## CIRCULAR

All the undergraduate students of $\mathrm{BCOM}, \mathrm{BBA}$ and BCA are hereby informed that we are conducting an awareness session on the topic "Gender Sensitization" on 30th October 2019. Participation is Mandatory.

EVENT NAME: Seminar on Awareness on Gender Sensitization and sensitizing children

DATE: $30^{\text {th }}$ Oct 2019
TIME: 4:30-5:30 PM
PLACE: Seminar Hall 1
CHIEF SPEAKER: Asst.Prof. Chaitra Y.N


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International Institute of Business Studies \# 75, Muthugadahalli, Jala Hobli, Bangalore North - 562157.
\#75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

EVENT NAME: Seminar on Awareness on Gender Sensitization and sensitizing children:

DATE: $30^{\text {th }}$ Oct 2019
TIME: 4:30-5:30 PM
PLACE: Seminar Hall 1
CHIEF SPEAKER: Asst. Prof Chaitra Y.N
R.S College, Sadahalli Gate,

Bangalore North
The International Institute of Business Studies has organized an awareness session on the topic "Gender Sensitization" on 30th October 2019 between 4:30 pm \& 5:30 pm. The seminar was conducted for all the UG students of BCOM, BBA and BCA. Asst. Prof Chaitra Y.N, was the resource person for the session. She discussed gender, gender equality and inequality, gender inequality problems, major reasons for gender discrimination, sexual harassment in the workplace, sexual harassment prevention training, and so on.


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The speaker laid stress that all the teachers should allot 5-10 minutes daily sensitizing children as gender sensitivity cannot be taught from books. We as teachers, should enlighten the students that they should research more, about myths, about beliefs, such as men cannot cry, women aren't physically strong etc.

Take-home points:

- Gender and sex are not synonymous. - The biological and physiological characteristics that distinguish men and women are referred to as sex. Gender refers to the socially constructed roles and behaviours that a society believes proper for men and women. (What is given to us)
- Gender Inequality - Unfair and imbalanced outcomes for girls and boys/ women and men occur in schools, households, and other settings due to unequal and unequal distributions of power and opportunities.
- Discrimination based on gender roles and norms - Any distinction, exclusion, or restriction based on socially imposed gender roles and norms that prohibits a person from fully exercising their human rights.

She suggested encouraging more activities and situations for girls and boys to express themselves freely and develop self-confidence and mutual trust. With this session students got open environment to discuss about gender inequality problems, major reasons for

[^0]gender discrimination, sexual harassment in the workplace, sexual harassment prevention training.

Outcome of the event: This seminar helped the students to understand gender, gender equality and inequality, gender inequality problems, major reasons for gender discrimination, sexual harassment in the workplace, sexual harassment prevention training, and so on. 110 students actively participated in the event.


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Intemational Institule of Business Studies \# 75, Muthugadahati, Jala Hobli, Bangalore North - 562157.

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 \# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157
BBA
Event Name : Awareness BBA
Date : 30/10/2019


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| 38 | Rajesh V | 人 |
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| 40 | Santhosh Kumar G N |  |
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Intemational Institute of Business Studies * 75, Muthugadahalli, Jala Hobli, Bangalore North - 562157.

Event Name : Awareness on Gender Sensitization abd Sensitizing Children
Date : 30/10/2019


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\# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

## BCOM

Event Name : Awareness on Gender Sensitization abd Sensitizing Children
Date : 30/10/2019

| S.no | Student Name | Signature |
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| 1 | Abhilash S H | Ario |
| 2 | Avinash G M | A8 |
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| 4 | Jyothi Vishwakarma | Tbat. virhuatame |
| 5 | Lavanya M | $\cdots$ |
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| 7 | Madan N | $\xrightarrow{+}$ |
| 8 | Mahesh Kumar B R | Male |
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| 21 | Shaik Muheeb |  |
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| 24 | Shujathi Khan | -12 |
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| 27 | Usha P | \& 1 |
| 28 | Vishwas K | $\mathrm{l}^{-}$ |
| 29 | Afra Kauser |  |
| 30 | Amrutha M | Aude +1 |
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| 32 | Anusha G | $\text { Anceh } x \text {. }$ |
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| 35 | Chaithanya A |  |
| 36 | Chowkam Tikhak Camaro | - V |



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\#75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157
BBA
Event Name : Awareness on Gender Sensitization abd Sensitizing Children
Date : 30/10/2019




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#  <br> \# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157 

Ref.No.IIBS/UG/CIR/45/2018-2019
Date: 22-02-2019

## CIRCULAR

All the students of UG and PG are hereby informed that we are conducting seminar on
"Understanding gender equality in constitution" on $28^{\text {lin }}$ Feb 2019 and $1^{\text {ss }}$ Mar 2019,
Participation is Mandatory.

EVENT NAME: Seminar on "Understanding gender equality in constitution"
DATE: 28th Fel 2019 and 1st Mar 2019
TIME: 1:30-3:30 PM
PLACE: Seminar Hall 1
CHIEF SPEAKER: Prof Ashok Matcha


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\# 75, Muthugadahalli, Jala Hobli, Bangalore North - 562157.

EVENT NAME: Seminar on "Understanding gender equality in constitution"
DATE: $28^{\text {lh }}$ Feb 2019 and $1^{\text {st }}$ Mar 2019
TIME: 1:30-3:30 PM
PLACE: Seminar Hall 1
Chief speaker: Prof Ashok Matcha

On $28^{\text {lh }} \mathrm{Feb} 2019$ and $\mathrm{I}^{\text {st }} \mathrm{Mar} 2019$, IIBS College has organised a seminar on "Understanding gender equality in constitution" at Bengaluru airport campus for both UG and PG students. Prof. Ashok Matcha was the chief speaker of the event.


International Institute of Business Studies \# 75, Muthugadahalli, Jala Hobli, Bangalore North - 562157.

In the seminar he emphasised that the Constitution guarantees women equal rights and a "positive discrimination" in their favour. He offered a quick overview of the numerous offences against women that are punished, as well as the different safeguards in place to protect women from assault and prejudice. He also stated that society has assigned specific roles to men and women, and that we have been socialised to believe that way.


He shed light on India's rising gender disparity, despite the enactment of many regulations and initiatives aimed at women's empowerment. He highlighted the most worrisome problems that women in India confront, such as domestic abuse, female pre-birth elimination, and sexual violence, using a UN Population Fund report. He claimed that the Constitution and its provisions alone would not be enough to address the problem, and that religious and cultural practises should not be utilised to promote gender discrimination.


Principal


He advocated for the Transgender community's equality and fairness. He claims that, even though the constitution guarantees equal rights to all genders, they are not even regarded a 'gender' in society. He brought up the fact that, despite Kerala being the first state in India to implement a transgender policy, transgender people are still being ridiculed and pushed out of venues. Even though it is a constitutional and judicial right, violence against the transgender population is not challenged and is dismissed as if they are not a part of society. He ended by pleading with people to think of them as 'Human Beings' at the very least.

Outcome of the event: This seminar made students learn the Constitution rights of women which guarantees equal rights and a "positive discrimination" in their favour. They got the overview of the numerous offences against women that are punished, as well as the different safeguards in place to protect women from assault and prejudice. 120 students participated in this event.


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## \#75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

## BCA

Event Name : Understanding Gender Equality in Constitution

Date: 28/02/0/2019-01/03/2019

| Eabuty | S.No | Student Name | Signature |
| :---: | :---: | :---: | :---: |
|  | 1 | M Nasreen Taj | Nebshren I Li |
|  | 2 | Abhishek 5 | Abbichats. |
|  | 3 | Abinandan Y N | Abhineurde |
|  | 4 | Aweej Abdul Rehiman | Abolue |
|  | 5 | Ayesha Mehak A | X Labeik f |
|  | 6 | Haseena Taj | Lfeereva Jtal |
|  | 7 | Jampula Uttara Kumari | $\rightarrow$ |
|  | 8 | Matewada Sai Rajesh | D-wer Soi |
|  | 9 | Mohammed Niyamathulla Shariff | sticer of |
|  | 10 | Nagesh D | nperepr |
|  | 11 | Nithin Yadav $N$ | - Nithin |
|  | 12 | Pooja R | 1 Pexar |
|  | 13 | Pruthviraj M | Prothvida |
|  | 14 | Rani Sharma K |  |
|  | 15 | Renuka S | Renox a |
|  | 16 | Suguna N M | Eseprwna |
|  | 17 | Varun K S | - |
|  | 18 | Varuna B | Nourene |

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Bangalore North - 562457.

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\# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

BCOM<br>Event Name :Understanding Gender Equality in Constitution

Date: 28/02/2019-01/03/2019

| S.NO | Student name | Signature |
| :---: | :---: | :---: |
| 1 | Afra Kauser | Afrakauret |
| 2 | Amrutha M | Amrutha.M |
| 3 | Anil Kumar CB | Anil Kumal - (-B |
| 4 | Anusha G | Auvsh |
| 5 | Arathi SK |  |
| 6 | Bhavana M | BRarana.M |
| 7 | Chaithanya A | Carithanje. |
| 8 | Chowkam Tikhak Camaro | Chowkam Tiklook (amero |
| 9 | Deepak S | c) crtenk. |
| 10 | Fardeen Ahmed H | - |
| 11 | Fazil Pasha | tonil Panha. |
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| 14 | Kavana S N | - Lavana cin |
| 15 | Kishon V | Kishor V |
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| 17 | Kushal Gowda A | Honsluor |
| 18 | Mallika N |  |
| 19 | Mohammed Mubarak | Mohsond mubulap |
| 20 | Mounisha N | . 7 'loun: |
| 21 | Murali S | Neved. |
| 22 | Namruth M | Namruth |
| 23 | Nayana B N | Nayana |
| 24 | Noor Jahan Perveen | - 0 |
| 25 | Pushpalatha G | P~0tcons |
| 26 | Sabir Hussain Delvi | Sodar MossomDel |
| 27 | Sagar Kumar | yepor lumer |
| 28 | Sahana M | Sahonar M |
| 29 | Salma Banu | Salma Banm |
| 30 | Sameer Khan | - |
| 31 | Samereen Banu | Samereer Bon |
| 32 | Santhosh C | Santhosh |
| 33 | Shabnam | - |



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## CIRCULAR

All the postgraduate students of $1^{\text {st }}$ sem and $3^{\text {rd }}$ sem MBA are hereby informed that we are conducting a Seminar on January 11, 2018, on "Gender Equality".

Participation is Mandatory.

EVENT NAME: Seminar on "Gender Equality"
DATE: Thursday, Jan 11, 2018
TIME: 11:30-1:30 PM
PLACE: Seminar Hall 2
CHIEF SPEAKER: Prof. Anil Kumar


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Intemational Ingitiute of Business Studien \# 75 , Muthugadahalli, Jala Hobli,

Bangalore North - 562157.
\# 75, Muthugadahalii, Bangalore North Jala Hobali Bangalore -562 157

EVENT NAME: Seminar on "Gender Equality"
DATE: Thursday, Jan I1, 2018
TIME: 11:30-1:30 PM
PLACE: Seminar Hall 2

## CHIEF SPEAKER: Asst. Prof. Anil Kumar

A Seminar was conducted at the International Institute of Business Studies on January 11, 2018 for all the postgraduate students of $1^{\text {st }}$ sem and $3^{\text {rd }}$ sem MBA students. The session was conducted by Asst.Prof. Anil Kumar on the topic Gender Equality. He has shed insights on how gender equality will help in the development of the nation.


Asst. Prof. Anil Kumar started the seminar by giving introduction to Gender Equality, where he explained that equality can also be defined as the situation where every individual has the same

rights and equal opportunity to grow and prosper. Every individual of society dreans for equal rights and access to resources available at their disposal, but there is a lot of discrimination. This discrimination can be due to cultural differences, geographical differences, the colour of the individual social status and even gender. The most prevalent discrimination is gender inequality. It is not a localized issue and is limited to only certain spheres of life but is prevalent across the globe. Even in progressive societies and top organizations, we can see many examples of gender bias.


Gender equality can only be achieved when both male and female individuals are treated similarly. But discrimination is a social menace that creates division. This social stigma has been creeping into the underbelly of all of society for many centuries. Gender Equality builds a Nation In this century, women and men enjoy the same privileges. The perception is changing slowly but steadily. People are now becoming more aware of their rights and what they can do in a free society. It has been found that when women and men hold the same position and participate equally, society progresses exclusively and creates a landmark. When a community reaches


Principal
gender equality, everyone enjoys the same privileges and gets similar scopes in education, health, occupation, and political aspect. Even in the family, when both male and fenale members are treated in the same way, it is the best place to grow, learn, and add great things. This will surely advance our society to a new level.

The social stigma of women staying inside the house has changed. They are also creating landmark development in their respective profession. Women are now seeking economic independence before they get married. It gives them the confidence to stand against oppression and make better decisions for themselves. The age-old social structure dictated that women need to stay inside the home taking care of all when men go out to earn bread and butter. This has been practiced for ages when the world outside was not safe. Now that the time has changed and we have successfully made our enviromment quite safer, women can step forward, get educated, pursue their passion, bring economic balance in their families, and share the weight of a family with men. This, in a cumulative way, will also make a country's economy progress faster and better.

During the seminar, Sir gave many practical issues and asked for students' input. He gave many live examples and role plays which gave more clarity on the topic and helped students in interpreting the topic better.

Outcome of the event: At IIBS this practical oriented approach made each and every student to have great understanding about the subject and give their own thoughts and added value to the discussion. 85 students benefited from this session.


Principal

## CIRCULAR

All the students of UG - BCOM, BBM, BCA and PG -MBA are hereby informed that we are conducting a workshop on "Gender sensitization" on $6^{\text {th }}$ December 2018.

Participation is Mandatory.

EVENT NAME: Workshop on "Gender Sensitization"
DATE: $6^{\text {th }}$ December 2018.
TIME: 10:30 AM - $1: 30 \mathrm{PM}$
PLACE: Seminar Hall 1
CHIEF SPEAKER: Miss Reena


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Intemational Instituta of Business Studilys \# 75, Mulhugadahalli, Jala Hoblil, Bangalore North - 562157.

EVENT NAIME: Workshop on "Gender Sensilization"
DATE: $6^{\text {(h) }}$ December 2018.
TIME: 10:30 AM -1:30 PM
PLACE: Seminar Hall 1
CHIEF SPEAKER: Miss Reena
Social scientist

IIBS College has conducted a workshop on gender sensitization on $6^{\text {ll }}$ December 2018 for both UG - BCOM, BBM, BCA and PG - MBA Students. The workshop was conducted to bring the awareness on Gender sensitization and also to keep the Institution's students and faculty up to date on the Sexual Harassment of Women at Workplace Act, 2013.

The speaker for the workshop was eminent Miss. Reena Thananki. - Social scientist. Miss Reena, a social scientist by training, gave a lecture demonstration in the morning session. She has been leading gender, sustainable development, and human rights-related participatory, experiential capacity-building workshops for women and men. She discussed patriarchy, domestic violence, and concerns relating to gender imbalance in our culture.


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\# 75, Muthugadahalli, Jaia Hobli, Bangalore North - 562157.

## THE FORMAT OF THE WORKSHOP WAS

- Understanding Gender as a social construct
- The Many Forms of Gender Inequalities and Male centric Societies
- The Sexual Harassment of Women in Workplace Act, 2013.


The workshop was split into two parts, with the first beginning in the morning and the second concluding in the afternoon. The attendees actively participated in the open house conversation and expressed gratitude for the opportunity to learn about gender sensitivity and the implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013, as well as the Internal Complaints Committee's formation and operation in providing protection against sexual harassment of women at work and in resolving sexual harassment complaints.

Outcome of the event: The event bought the awareness on Gender sensitization and Institution's students and faculty updated on the Sexual Harassment of Women at Workplace Act, 2013.

This programme drew around 100 people from the UG and PG students. They received a participation certificate for attending the workshop.


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\# 75, Muthugadahalli, Jala Hobli, Bangalore North - 562157.
\#75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

## BBM

Event Name: Gender Sensitization
Date; 06/12/2018

| S.No | Student Name | Signature |
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| 13 | Naina Pande | Nainadeada |
| 14 | Pallineni Sandeep | Patures |
| 15 | Ranjith DS | Paiel |
| 16 | Sanjay BV | - |
| 17 | Sindhu SK | QSindle. |
| 18 | Subhrajyoti Chakraborty | - |
| 19 | Sunidhi Sahu | - |
| 20 | Veeraj DM | Veraj |

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International Institute of Business Studies *75, Muthugadahalli, Jala Hobli, Bangalore North - 562157.
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## BCD

Event Name : Gender sensitization
Date: 06/12/2018


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\#75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

BCOM

Event Name: Gender Sensitization
Date: 06/12/2018

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| 26 | Sabir Hussain Delvi | Parolue |
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| 28 | Sahana M |  |
| 29 | Salma Banu | dus - |
| 30 | Sameer Khan | - |
| 31 | Samereen Banu | C |
| 32 | Santhosh C | Santhosh.C. |
| 33 | Shabnam | $\longrightarrow$ |

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Bangalore North - 562157.

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| 35 | Shilpa N | (8) |
| 36 | Shrinivas B N | Shrúnivas |
| 37 | Siddaramu S A | Sideta |
| 38 | Srikarth $N$ | Prizeo |
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| 43 | Yashwanth Kumar B J | dour |

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\#75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157
MBA
Event Name: Gender Sensitization
Date :06/12/2018

| S.no | Student Name | Signature |
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| 1 | ABHINAV KUMAR | A ex |
| 2 | ADITI SINGH | Apiri singa |
| 3 | AGNIVA CHAKRABORTY | $\xrightarrow{\text { H }}$ |
| 4 | AJANYA ASHADAM |  |
| 5 | AKSHAY GOEL | Akenc |
| 6 | AMAN SRIVASTAVA | 55 |
| 7 | ANCHAL JAIN - | Saya |
| 8 | ANWESHA HORE |  |
| 9 | ARIF OSMAN SK | Her |
| 10 | ARNAB BANERJEE | Ale |
| 11 | AVNESH PATEL | LeA |
| 12 | CHENNAMSETTY SAI PRAVEEN RAGHAVA | - |
| 13 | CHUDI NDACHUNG | Ctrer |
| 14 | DEBASIS AGRAWAL | Red |
| 15 | DEEPAK YADAV | $\cdots$ |
| 16 | DEEPIKA SHUKLA | Pepira fhulcla |
| 17 | DEEPSHI SINGHAL | deepors |
| 18 | DILGITH DAS | Seus |
| 19 | GADDAM PRATYUSHA | Cradelaser $\cdots$ |
| 20 | GAUD AVINASH RAMESH | - |
| 21 | GOVIND SHARMA | $\checkmark$ |
| 22 | GUNDUBOINA HARIKRISHNA | (1) |
| 23 | H VIJAY KUMAR | 10 1er |
| 24 | JAGADISH PADHI | Taparlish Padhe |
| 25 | JANGALAGARI VAMSI KRISHNA |  |
| 26 | KETAN KUMAR KALE | Kexom |
| 27 | MANISH DUBEY | $\rightarrow$ |
| 28 | MANISH PINJANI | M |
| 29 | MANISHA BHOJWANI | $\cdots \cdots$ |
| 30 | MAYANK SINGH | Mad $n$ |
| 31 | MD KAYUM | - |
| 32 | MEENAKSHI DEVI | Qe.7 |
| 33 | NAIR AMRITA PRASAD | Pevel |
| 34 | NAOREM BORIS SINGH |  |
| 35 | NAVNEET GIRI | damreet Griri |
| 36 | NAVNEET KUMAR SINHA | $N A \cup N E T$ |



Faculty Incharge. Chme


Principal Intemational Insitute of Businase Studtes * 75, Muthugadahalli, Jala Hobil, Bangalore North - 562157

## CIRCULAR

All the students of UG and PG are hereby informed that we are conducting a Seminar on $7^{\text {th }}$ November 2017, on "GENDER SENSITIZATION".

Participation is Mandatory.

EVENT NAME: Seminar on "Gender Sensitization"
DATE: 7th November 2017
TIME: 11:30-1:30 PM
PLACE: Seminar Hall 2
CHIEF SPEAKER: Dr. Cynthia Menezes Prabhu


Principal
International Institute of Businass Studies \# 75, Muthugadahalli, Jada Hobli,

Bangalore North - 562157.
\# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

EVENT NAME: Seminar on "Gender Sensitization"
DATE: $7^{\text {th }}$ November 2017
TIME: 11:30-1:30 PM
PLACE: Seminar Hall 2
Resource Person: Dr. Cynthia Menezes Prabhu
Professor \& Coordinator
Dept. of Management
Bangalore University
On $7^{\text {th }}$ November 2017, Dr. T.Jaggaiah, Principal, IIBS College, and Prof.Samiya Mubeen arranged the Seminar on Gender Sensitization for both UG and PG students. The resource person for the seminar was Dr. Cynthia M Prabhu Coordinator and Professor, Department of management studies, Bangalore University. In the seminar Dr.Cynthia started with introduction and covered areas of gender inequality, domestic violence, molestation, rape, dowry, etc. The topic itself was a serious topic, one which is also very relevant and important, in the current situation and circumstances in India. This is a topic that should be taught as soon as a child

reaches a tender age.

During the session Dr. Cynthia explained the importance of gender equality through a few videos with very powerful messages. Those became memorable as Dr Cynthia made the crowd laugh by her stories which, psychologically speaking, would make a person remember a moment better because a human brain loves to remember happy moments rather than serious ones. She added humor as well as seriousness in a situation with such perfect harmony that the crowd was laughing along with her and they were genuinely serious at times she wanted them to be serious about.

Another admirable quality about Dr Cynthia is the way she does not mince words. There are plenty of lecturers who would shy away from discussing topics of a tad more sensitive nature than the Indian audience are accustomed to, but Dr Cynthia tackled them head on in a very mature way. She explained the difference between sex and gender and how the songs of today's generation explicitly talks about rape. Tackling such a topic is very difficult and tricky. But Dr Cynthia handled it exceptionally well and that too without using euphemisms or double meaning gestures/phrases.

The seminar was exceptionally well made with a serious as well as an entertaining tone. She emphasized on saying ' NO ' and also informed us about the child helpline, women helpline and the anti trafficking cell. She gently brushed upon the topics of human trafficking and how many women actually take the dowry law to their advantage and misuse it.

Outcome: The session brought awareness to the students about Gender Sensitization. The students' queries were well received and answered by Dr Cynthia. 105 students benefited from this event.

\#75, Muthugadahaill, Bangalore North Jala Hobali Bangalore -562 157

## BCOM

Event: Gender Sensitization
Date: 07/11/2017



Principa
\# 75, Muthugadahalli, Bangalore North Jala Hobali Bangalore -562 157

BCA

Event: Gender sensitization
Date: 07/11/2017

| S. NO | Student name | Signature |
| :---: | :---: | :---: |
| 1 | Girish N | Chimel |
| 2 | Karthik Gowda TP | \% oceentl Coveda |
| 3 | Manoj Gowda TS | X luvei |
| 4 | Mohan Kumar R | - |
| 5 | Rakesh M R | Leutcel |
| 6 | Ruban Raj $P$ | Roj nel- |
| 7 | Saba Sultana | - |
| 8 | Swathi K |  |
| 9 | Preethi B M | $f=x+a x$ |



International Institute of Business Studies
\# 75, Muthugadahalli, Jala Hobli,
Bangalore North - 562157.
\＃75，Muthugadahalli，Bangalore North Jala Hobali Bangalore－562 157

## BBM

Event：Gender Sensitization
Date：07／11／2017

| S no | Student name | Signature |
| :---: | :---: | :---: |
| 1 | Abhilash SH | Abhimots sfy |
| 2 | Avinash G M |  |
| 3 | Geetha M | wuther n |
| 4 | Jyothi Vishwakarma | 兆込 |
| 5 | Lavanya M | J， |
| 6 | Likitha SN | Liki．S．N |
| 7 | Madan N | masem $N$ |
| 8 | Mahesh Kumar B R |  |
| 9 | Mohammed Shoaib | （1） |
| 10 | Mohseena Taj | Mopsena Tor |
| 11 | Monica Priya | －1 |
| 12 | Neevatha J | Ne㤩 |
| 13 | Neha Banu | Nun Boxm |
| 14 | Pallavi B V |  |
| 15 | Prajwal P | $\text { Prajwal. } P$ |
| 16 | Rajat Kumar Prasad | $\rightarrow$ |
| 17 | Ruthvik Mahadev Bavale | R－MES 1 |
| 18 | S Nawaz Pasha | SNouaz paslo |
| 19 | Sadir Alam | － |
| 20 | Safinaz | Saftimu |
| 21 | Shaik Muheeb | $\underline{-1}$ |
| 22 | Shaik Usman R | Mhask D8than |
| 23 | Shashi Kumar A | Shaplikumar |
| 24 | Shujathi Khan | $\rightarrow$ |
| 25 | Soniya M | Somicion |
| 26 | Syed Aftab | H2 |
| 27 | Usha P | Uhar or |

## Faculty Signature：



Principal

# Shrimati B.Devi Educational and Charitable Trust <br> \# 119, KHB Main Road, Kanaka Nagar, R.T. Nagar Post, Bangalore - 560 032. KARNATAKA 

Ref. No.: IIBS/SECT/R01-19/2019
Date: $\mathbf{1 3}^{\text {th }}$ March, 2019

## Implementation of Increase in Girl Student Enrollment

## Dear Dr. Tripuraneni Jaggaiah,

I am writing to inform you about the lIBS should ensure remarkable increase in girl student enrollment at JIBS for the academic year 2019-2020. I believe it is crucial to implement necessary measures to support this growth and ensure a positive and inclusive environment for all students

The increase in girl student enrollment is a testament to our efforts in promoting gender equality and providing equal educational opportunities. I commend the collective efforts of our faculty and staff in creating an atmosphere that fosters inclusivity and encourages female students to pursue their academic aspirations.

To effectively implement this increase in girl student enrollment, ! hereby provide the following directions:

Supportive Infrastructure: Ensure that the campus facilities and resources adequately cater to the needs of our growing female student population. This includes providing safe and comfortable accommodation, clean and well-maintained restrooms, and designated spaces for female students to study and socialize.

Scholarships: Explore avenues for providing scholarships and financial aid specifically for deserving female students.

Gender Sensitization: Organize workshops, seminars, and training sessions for students to promote gender sensitization and awareness. Create an inclusive educational environment that encourages open dialogue, respect, and understanding among all members of the college community.

All the financial obligations for the development of infrastructure and scholarships shall be supported through Shrimati B. Devi Educational and Charitable Trust.

I trust that you will diligently execute these directions and ensure their effective implementation. Let all IIBS team collectively work towards creating an educational, gender supportive environment where every student feels valued, supported, and inspired to reach their full potential.

Let IIBS's cooperation and dedication to our shared vision ensures promotion of gender equity and inclusivity.


Chairman, IIBS.

## Gender Audit

## Girl Student Enrolment Ratio at IIBS

Over the past few years, the International Institute of Business Studies (IIBS) has witnessed a significant and consistent increase in girl enrollment, reflecting a positive trend towards gender inclusivity and equal opportunities in education. The data reveals a remarkable growth in the number of girls opting for higher education at IIBS.

In the academic year 2017-2018, there were 43 girls enrolled at IIBS. This marked the beginning of the upward trajectory in girl enroilment. The subsequent academic year, 2018-2019, saw a noticeable increase with 50 girls joining the institute. This initial growth indicated a growing interest among girls to pursue their educational aspirations at IIBS.

The momentum continued to build as the academic year 2019-2020 witnessed a significant leap in girl enroliment, reaching a total of 102 girls. This substantial increase showcased a rising recognition of IIBS as an institution that promotes gender equality and provides a supportive environment for girls to thrive academically.

Building upon the success of the previous year, the academic year 2020-2021 witnessed an even more remarkable growth in girl enrollment. The number of girls reached 121, highlighting the increasing appeal and trust that female students placed in IIBS as their preferred choice for higher education. This growth can be attributed to the institute's commitment to fostering a safe and inclusive environment, implementing gender-focused initiatives, and providing additional scholarships for girl students.

The most recent academic year, 2021-2022, marked another significant milestone in girl enrollment at IIBS. The number of girls rose to an impressive 141, reflecting a continued trust and recognition of the institute's efforts in promoting gender equity, inclusivity, and quality education.

Several factors can explain the consistent increase in girl enrollment at IIBS. First and foremost, the institute's commitment to gender equity and inclusivity has been evident through various initiatives such as the enforcement of a campus code of conduct, the establishment of committees to address grievances, and organizing seminars and workshops focused on women's empowerment and gender sensitivity. These efforts create a safe and supportive environment that encourages more girls to pursue their education at IIBS.

Additionally, the provision of scholarships specifically for girl students plays a crucial role in attracting and retaining female talent. By offering financial support, IIBS has eliminated financial barriers and created equal opportunities for girls to access quality education.

The positive word-of-mouth and reputation that IIBS has gained over the years have also contributed to the consistent increase in girl enrollment. As more girls experience the supportive and inclusive environment at IIBS, they become ambassadors for the institute, encouraging their peers to join them in pursuing their educational journey at the institute.


The consistent increase in girl enrollment at the International Institute of Business Studies (IIBS) is a testament to the institute's commitment to gender equity, inclusivity, and providing a safe and supportive educational environment. Through various initiatives, scholarships, and the establishment of a reputation as an institution that values and promotes equal opportunities, IIBS has successfully attracted and retained a growing number of girls, empowering them to excel in their academic pursuits.

Academic Year 2021-2022

| Program | Total |  |  |
| :--- | :---: | :---: | :---: |
|  | Male | Female |  |
| B.Com | 32 | 45 | 77 |
| BBA | 28 | 18 | $\mathbf{4 6}$ |
| BCA | 23 | 8 | $\mathbf{3 1}$ |
| BA | 16 | 8 | $\mathbf{2 4}$ |
| MBA | 98 | 62 | $\mathbf{1 6 0}$ |
| Total | 197 | 141 | $\mathbf{3 3 8}$ |

Academic Year 2020-2021

| Program | Total |  | Total |
| :--- | :---: | :---: | :---: |
|  | Male | Female |  |
| B.Com | 42 | 44 | $\mathbf{8 6}$ |
| BBA | 31 | 20 | $\mathbf{5 1}$ |
| BCA | 19 | 18 | $\mathbf{3 7}$ |
| MBA | 66 | 40 | $\mathbf{1 0 6}$ |
| Total | 158 | 122 | $\mathbf{2 8 0}$ |

## Academic Year 2019-2020

| Program | Total |  |  |
| :--- | :---: | :---: | :---: |
|  | Male | Female |  |
| B.Com | 37 | 50 | $\mathbf{8 7}$ |
| BBA | 15 | 9 | $\mathbf{2 4}$ |
| BCA | 11 | 4 | $\mathbf{1 5}$ |
| MBA | 61 | 39 | $\mathbf{1 0 0}$ |
| Total | 124 | 102 | $\mathbf{1 2 6}$ |



Academic Year 2018-2019

| Program | Total |  | Total |
| :--- | :---: | :---: | :---: |
|  | Malc | Female |  |
| B.Com | 23 | 20 | $\mathbf{4 3}$ |
| BBA | 15 | 5 | $\mathbf{2 0}$ |
| BCA | 10 | 8 | $\mathbf{1 8}$ |
| MBA | 41 | 17 | $\mathbf{5 8}$ |
| Total | 89 | 50 | $\mathbf{1 3 9}$ |

## Academic Year 2017-2018

| Program | Total |  | Total |
| :--- | :---: | :---: | :---: |
|  | Male | Female |  |
| B.Com | 16 | 12 | $\mathbf{2 8}$ |
| BBA | 15 | 13 | $\mathbf{2 8}$ |
| BCA | 6 | 3 | $\mathbf{9}$ |
| MBA | 25 | 16 | $\mathbf{4 1}$ |
| Total | 62 | 43 | $\mathbf{1 0 5}$ |

Year wise Enrolment of Girl Students

| Academic Year | Girl Population |
| :---: | :---: |
| 2017-2018 | 43 |
| $2018-2019$ | 50 |
| $2019-2020$ | 102 |
| $2020-2021$ | 121 |
| $2021-2022$ | 141 |



Principal


Girl student Enrollment


| Academic <br> Year | Girl Population | Boy <br> Population | Total Population | \% proportion of Girls | Ratio |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2017-2018 | 43 | 62 | 105 | 40.95238 | $2 / 3$ |
| 2018-2019 | 50 | 89 | 139 | 35.97122 | 5/9 |
| 2019-2020 | 102 | 124 | 226 | 45.13274 | 5/6 |
| 2020-2021 | 121 | 158 | 279 | 43.36918 | 3/4 |
| 2021-2022 | 141 | 197 | 338 | 41.71598 | 5/7 |





BENGALURU CAMPUS
\# 75, Muthugadahall, Jala Hobli,
Bangalore North Taluk, Bangalore Uroan District. Bangalore - 562157. Karnataka


Bengaluru, Karnataka, India
IIBS AIRPORT CAMPUS 75, MUTHCHADAHALLI; JALA HOEILL,
Eengaluru, Karnataka 562157, Mdia
Lat 13.187005 ${ }^{\circ}$
Long 77674805
27/05/23 12:47 PM GMT +05:30

Sanitary Napkin Vending Machine


Sanitary Napkin Incinerator

ional institute of Business Studies
\# 75 , Muthugadahalli, Jala Hobli,
Bangalore North - 562157

## Riya Inc

\# 22/1, Ram Nagar, isi Street,
Tirupur - 641602 , INDIA
Mabile: +91-73977 82858
Email: ryainc99@gmail.com
GSTIN: 33AZEPK6171H1ZF

MFRS: SANITARY NAPKIN INCINERATOR \& VENDING MACHINES
RI/Q/4371213/19-20
Dec 13, 2019
RIYA NAPKIN INCINERATOR \& VENDING MACHINE INVOICE:

|  |  | QUANTITY | AMOUNT |
| :---: | :---: | :---: | :---: |
| SANITARY NAPKIN INCINERATOR: | S. No. Description Model R1101 <br> 1. Fully automatic machine, Per time 1-10 Napkins can be destroyed, Per day 200 napkin can be destroyed, Digital timer with Auto Safety cutoff, With ceramic fiber board, Flexible smoke hose, Wall Mountable. | 1 | 8500 |
| SANITARY NAPKIN VENDING MACHINE: | Storage capacity50 No's, Coin operated(Rs. 5 Only), Wall Mountable. | 1 | 7500 |
|  | TOKEN CHARGES | 1 | 500 |
|  | GST | 18\% | 2970 |
| TOTAL |  |  | 19470 |



Principal
Studies
international Institute of Business Jobli, , Jala




[^0]:    International Institute of Business Studies \# 75, Muthugadahallf, Jala Hobli, Bangalore North - 562157.

