

Panel discussion on BFSI (Banking, Financial Services, and Insurance) Industries work Culture



1 Platform

40+ Corporate Masters

250+ Campuses

50,000+ Students




**शास्त्रार्थ**  
Shaastraarth - Congregation of thought leaders

17th November 2021

Morning 10 AM

For Registrations, please click here- <https://forms.gle/FEQknAMkKwpGtvAcA>

  
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International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
Bangalore North - 562 157.

## Report with Photo

True to our ancient heritage of learning, we have cherished a history of formal debates which have always enriched our body of knowledge. Continuing the track "Shaastraarth", a platform where a galaxy of leaders and practitioners perspectives and views on various contemporary themes.

In Collaboration with ICICI Bank, MBA students participated in a BFSI (Banking, Financial Services, and Insurance) Panel Discussion "Shaastraarth" on 17th November 2021 From Morning 10 AM with Simran Jain, Hr Manager of ICICI Bank, and Aman Vatsa, Head Business HR phone banking and west zone with some panel member.

The event was organized by IIBS Placement cell

## PANEL MEMBERS


### Amitabh Singh

3rd degree connection  
Head - Business HR , ICICI Bank  
Experience



Head - Business HR  
ICICI Bank · Full-time  
Present · 10 yrs  
Mumbai, Maharashtra, India

Rajiv Nair  
CHRO, RAMCO CEMENT

  
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Experienced Global HR lead, C suite coach and advisor, been instrumental in career development and personal growth of colleagues around the world. My leadership style is centered around authenticity and pragmatism.

I've had opportunities to set up and scale multinational organizations in Asia Pacific, Europe, Middle east and India

A strong focus and experience in design, translation and execution of successful talent strategies for high growth organizations.

I would describe myself as a forward-thinking individual with an eye for innovation and growth, creating a fit for purpose HR function and leading it to deliver through people strategy.

Specialties: HR Strategy, Planning and Execution, HR Transformation and Outsourcing, Change Management, Innovation, Team Building, Talent and Performance Management, Mergers and Aquisitions, Executive Compensation, Compensation and Benefits Programs, Global Regulatory Compliance, Executive Talent Acquisition, Global Leadership Development & Succession Planning, Employee Communication, Coaching and Employee Relations.

## Dr. Sapna Purohit

HEAD HR,SUN PHARMA,

### AboutAbout

Skilled in handling large workforces, creating amicable corporate work environment and initiating measures for inclusiveness and diversity management in the organization. Proficient in handling Competency Mapping, Talent Management, Employee Engagement, Manpower Planning, Recruitment, Reward & Recognition, Leadership Development and Performance Management.

Highly effective in identifying organization development needs to create high levels of employee engagement and performance excellence. Demonstrated acumen in developing and integrating new employees and retaining current employees. Highly organized professional with ability to handle complex tasks / situations. An effective communicator with exceptional interpersonal skills and hands on in training and development of the teams.

### Career Highlights:


- Invited by Berkeley University (California) as Auditor for the Summer Courses and studied Organization Behavior and International Business at Haas School of Business in 2006
- Went to Japan as a member of delegation of Top Management to study Total Quality Management practices in Power Sector in 2010

### Awards and Recognition:

- Recognized for 'Outstanding Contribution to the cause of Education and Training' at the Asia Pacific HR Conference at Bangalore, 2010

  
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- Awarded 'Women Super Achiever Award' at the Global HR Excellence Award in 2010 by the World HRD Congress
- Nominated among the 'Best HR Professionals of India' at Asia Pacific Conference with Ascent
- Bestowed the 'AROGYA award' for Health at work place initiatives
- Participated extensively as resource person and mentor in the capacity building activities of Gujarat Electricity Transmission Company and Punjab State Electricity Transmission Corporation Limited
- Awarded the 'Most Influential HR Leaders in India 2017' award at the World HRD Congress
- Awarded 'The Women Super Achiever Award 2017' by Femina Women Leadership Awards


  
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**PANEL DISCUSSION ON BSFI  
ON 17TH NOVEMBER 2021  
AT SEMINAR HALL 2**

SL.NO	NAME OF THE STUDENTS	SIGNATURE
1	AKASH KUMAR GUPTA	
2	AKSHAY A K	
3	AKSHAY KUMAR	
4	BHUPENDRA KUMAR	
5	KADIRI SUDARSHAN KUMAR	
6	MAHIMA KESHARI	
7	MUKESH SHARMA	
8	MYTHRI B N	
9	NEHA KUMARI D/o. DIL RAM YADAV	
10	PAMULURU SAI THARUN REDDY	
11	PATCHALA SOWJANYA	
12	RAGHAVAREDDY PRADEEP REDDY	
13	RAJU JITHESH REDDY	
14	RAMIJ RAJA SHAIKH	
15	SHARAD KUMAR	
16	SHWETA BHARDWAJ	
17	SOWMYA P S	
18	SREELAKSHMI K V	
19	SUJIN G DHAS	
20	SUPRIYA KUMARI	
21	SYED KHAJAMOINUDDIN	
22	USNISH SANYAL	
23	VARSHA R	
24	YERRANAGULA PAVAN YOGESH	
25	ZOHAIB MAHMOOD	

**2020 batch**

1	AISHWARYA	
2	AKANSHA MATHUR	
3	AMAN AGARWAL	
4	ANUSHKA SHARMA	
5	BHUVANA M	
6	BUEHANUDDIN KUKSHIWALA	
7	GEETA YALLAVVA MADAR	
8	GUPTA PRASAD MANHIRA	
9	HARSHA GOEL	
10	KADAPOLA HARSHANANDINI	
11	KAKARA DHEERAJ KUMAR	
12	KUSHAL G	
13	LEONARD THOMPSON S	
14	LIKITHA R	
15	LOBO IRENE JULIUS	
16	MONALISHA GUPTA	

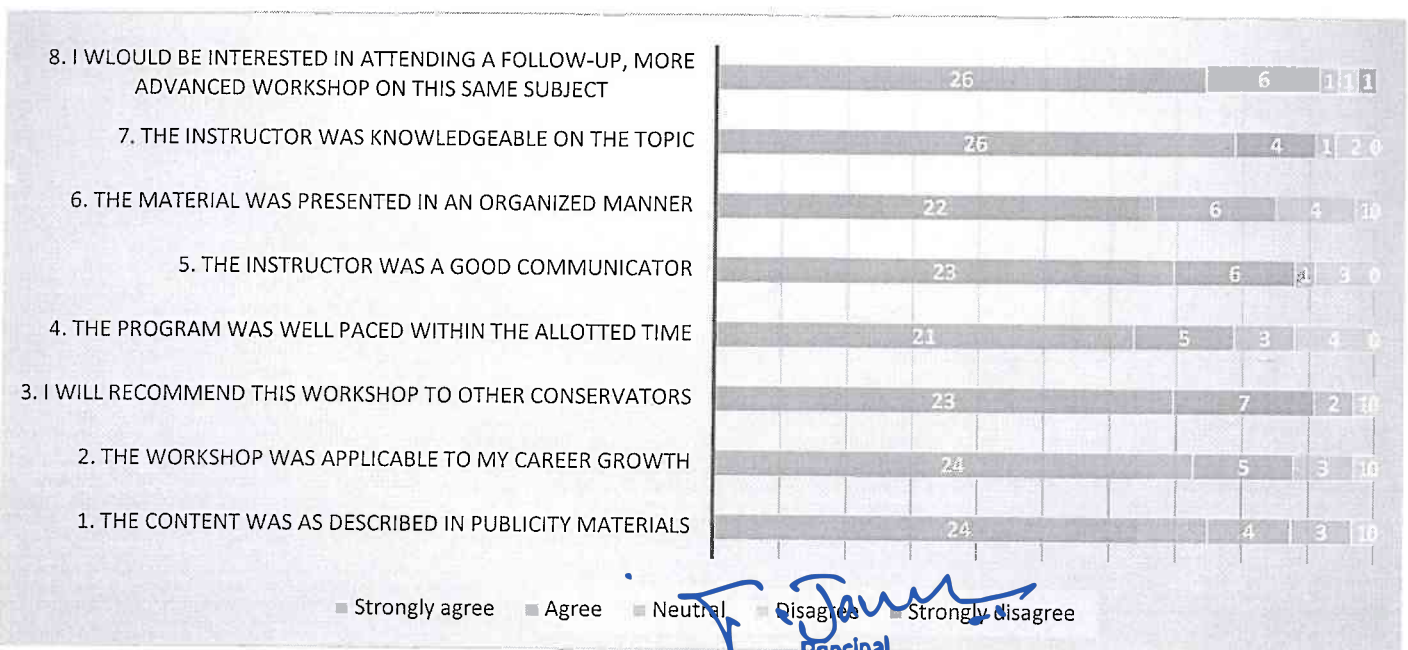
  
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17	NARESH CR	<i>[Signature]</i>
18	NETHRAVATHI	<i>[Signature]</i>
19	NISHANTH KN	<i>[Signature]</i>
20	NOOLU MURALI	<i>[Signature]</i>
21	PRIYA DEY	<i>[Signature]</i>
22	PUNEETH KUMAR KP	<i>[Signature]</i>
23	RAKHI GUPTA	<i>[Signature]</i>
24	RAMAVATH VIJAY KUMAR	<i>[Signature]</i>
25	RAO RITUSHA B VENKAT TIRUMALESH	<i>[Signature]</i>
26	ROHITH B	<i>[Signature]</i>
27	SK MANJAYYA	<i>[Signature]</i>
28	SHARMA RAJ PAWANBHAI	<i>[Signature]</i>
29	SHILPA M	<i>[Signature]</i>
30	SHUBHAM SONI	<i>[Signature]</i>
31	SIDDESHA AS	<i>[Signature]</i>
32	UMESH BS	<i>[Signature]</i>
33	VARUN PANT	<i>[Signature]</i>
34	VENKATESH JC	<i>[Signature]</i>


  
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## FEEDBACK ANALYSIS ON PANEL DISCUSSION BSFI

Questions	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
1. The content was as described in publicity materials	49	4	3	1	1
2. The workshop was applicable to my career growth	50	5	3	1	0
3. I will recommend this workshop to other conservators	50	7	2	1	0
4. The program was well paced within the allotted time	48	5	3	4	2
5. The instructor was a good communicator	50	6	1	3	0
6. The material was presented in an organized manner	46	6	4	1	3
7. The instructor was knowledgeable on the topic	50	4	1	2	0
8. I would be interested in attending a follow-up, more advanced workshop on this same subject	49	6	1	1	1
	<b>Too Short</b>	<b>Right length</b>	<b>Too Long</b>		
9. Given the topic, was this workshop	2	48	3		
	<b>Introductory</b>	<b>Intermediate</b>	<b>Advanced</b>		
10. In your opinion, was this workshop	12	14	6		
11. Please rate the following	<b>Excellent</b>	<b>Very good</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
a. Visuals	10	9	10	4	0
b. Acoustics	8	10	14	0	0
c. Meeting space	14	8	9	3	0
d. Handouts	12	8	9	2	0
e. The program overall	22	7	4	0	0



Strongly agree  
  Agree  
  Neutral  
  Disagree  
  Strongly disagree

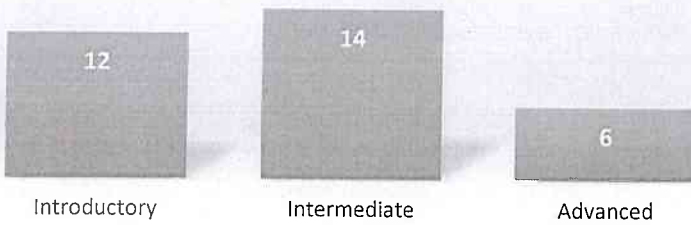
  
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9. Given the topic, was this workshop

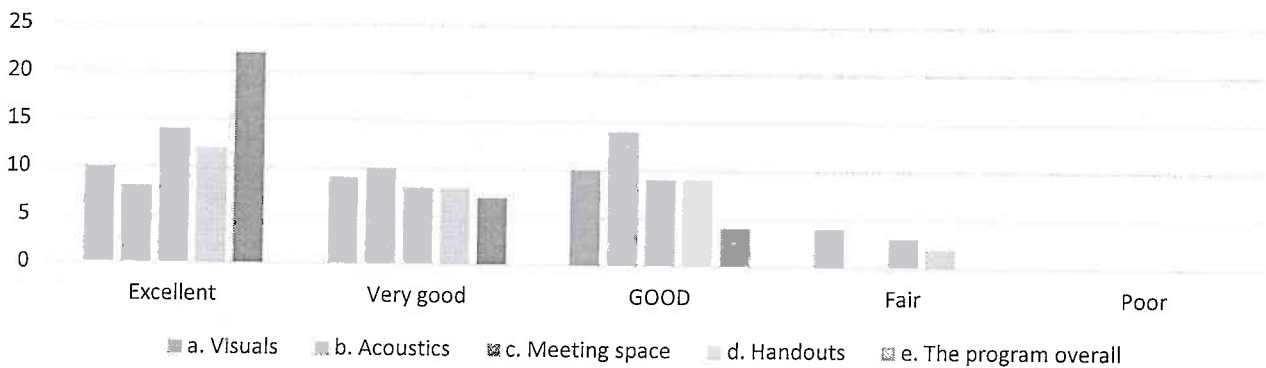


■ Too Short ■ Right length ■ Too Long

10. In your opinion, was this workshop



11. Please rate the following



*F. James*  
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