

BENGALURU CAMPUS :
75, Muthugadahalli, Jala Hobli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157. Karnataka

TRUST OFFICE :
119, KHB Main Road,
Kankanagar, R.T.Nagar, Post,
Bangalore, Karnataka 560032

Grievance Redressal Committee Annual Report 2021-22

The Grievance Redressal Committee of IIBS has been developed to settle the grievances of the students and other stake holders within a reasonable time period for further strengthening the bond of the students with the institution by providing them with all kind of facilities to a satisfaction level for maintaining a convenient ambience of academic teaching and learning.

Committee Members:

Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Drakshayini	Member
4.	Ms.Susmitha TP	Member

The suggestion boxes were opened at the end of every month and action was taken immediately to resolve the concerns.

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Class representatives should be active and judicious	Principal conducted a meeting with all class representatives and guided properly
2	Need to improve the quality of food in hostel	The principal informed the food in charge and action has been taken.
3	Need sanitizers in the class	Provided sanitizers in all class rooms
4	Projector is not working	Taken this to the notice of IT Department and repaired.



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Grievance Redressal Committee Annual Report 2020-21

The grievance Redressal Committee of IIBS constantly strives to help improve the quality of student life by addressing their grievances and making improvements in the system by identifying student concerns.

Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Drakshayini	Member
4.	Ms.Susmitha TP	Member

The suggestion boxes were opened at the end of every month and action was taken immediately to resolve the concerns.

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Wash rooms are not clean	The principal informed the administration department and informed housekeeping staff to maintain clean wash rooms
2	More Study Material for reading	The principal conducted meeting with librarian and faculties and action has been taken
3	WiFi connection issue in laptop	The IT Department has guided the students regarding this and given password to the students
4	Technical issues in online classes	The principal had a meeting with the faculties regarding this and informed the students that offline classes will be resumed according to Government regulations



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Grievance Redressal Committee Annual Report 2019-20


Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Drakshayini	Member
4.	Ms.Susmitha TP	Member

In the academic year 2019-20 the committee received 5 grievances. All the grievances were addressed appropriately in a weeks' time.

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Having shortage of drinking water	The Principal told that there is no such problem. One time it has happened due to power failure. Action has been taken.
2	Wash rooms are not clean	The Principapl addressed the house keeping staff in this matter and have been advised to keep clean wash rooms at all time.
3	Projector and speakers in the class are not working	There was no problem as such. It was not connected properly by the student. Given training to students on connecting the projector from the laptop


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Grievance Redressal Committee Annual Report 2018-19

IIBS – Grievance Redressal Committee constantly strives to improve the quality of students life by addressing their grievances and making improvements in the system by identifying student concerns.

Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Chaitra VH	Member
4.	Ms.Bibi Hajira	Member

Suggestion boxes were opened at the end of every month and action was taken immediately to resolve the concerns. The suggestions received from students were resolved in a week's time

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Need to improve quality of food	The principal forwarded this issue to food in charge and action has been taken.
2	WiFi is not working properly	The principal informed the IT department and action has been taken.
3.	Need more cultural program	Principal informed the faculties and action has been taken
4	Maintain one girl's common room	Its already there and maintaining properly. Informed the new batch students regarding this
5	Request for taking more classes in accounting	The principal had a discussion with the concerned faculty and action has been taken.



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Grievance Redressal Committee Annual Report 2017-18

Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Chaitra VH	Member
4.	Ms.Archana	Member

In this academic year the committee received 4 grievances. All were direct personal suggestions received by the cell coordinator.

All Suggestions/ grievances were resolved in. a week's time.

The action taken report is as below:

No.	Nature of Grievance	Action taken
1	Provide More snacks and food in the canteen	The Principal had addressed the matter with the service provider to provide more items of food with reasonable rate.
2	Fan is not working properly in lecture hall 108	Its repaired and now its functional
3	Request to improve the quality of food in Hostel	The principal forwarded the matter to food in charge and hostel in charge and action has been taken
4	Waste bin in the class room	Waste bin kept in the proper place



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IIBS - Anti Ragging Committee Annual Report - 2021-22

Committee members Details:

No.	Member Name	Designation
1.	Dr.Samiya Mubeen	Coordinator
2.	Dr.Rajasulochana AL	Member
3.	Ms.Munianjinappa	Member
4.	Ms.Chaitra VH	Member
5.	Ashok Matcha	Member
6.	Drakshayini	Member
7.	Mr.Manoranjan	Member
8.	Ms.Sneha	Member

In the academic year 2021-2022, there were no documented instances of ragging. The names of the anti-ragging committee members are posted on a notice board throughout campus. There are anti-ragging posters in visible locations on every floor of the College.

Campus ragging is prohibited at IIBS. We always work to give our Students a setting that is secure and supportive of their complete development.


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IIBS - Anti Ragging Committee Annual Report 2020-21

Committee members Details:

No.	Member Name	Designation
1	Dr.Samiya Mubeen	Coordinator
2.	Dr.rajasulochana AL	Member
3.	Ms.Munianjinappa	Member
4.	Ms.Chaitra VH	Member

According to the UGC's standards, IIBS handles the preventive, procedural, and disciplinary components of ragging.

The college promotes students' integration into the academic community while simultaneously discouraging and preventing any senior student behavior that is detrimental to the fundamental goal of socio-academic integration.

Campus ragging is prohibited at IIBS. We are dedicated to creating and fostering a conducive, socio-academic climate among the student body to provide our students with a safe and encouraging environment.



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IIBS INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

(Managed by Smt. B. Devi Educational and Charitable Trust)

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IIBS - Anti Ragging Committee Annual Report 2019-20

Committee members Details:

No.	Member Name	Signature
1	Dr.Samiya Mubeen	Coordinator
2.	Rajasulochana AL	Member
3.	Ms.Munianjinappa	Member
4.	Mr. Shankar Narayan Shastri	Member

The academic year 2019-20 saw no incidences of ragging reported. The management congratulated the committee members for performing their duties properly.

There was not a single instance of a violation, therefore the cell commended the students' efforts to make the college's grounds and the areas around it ragging-free.

Principal

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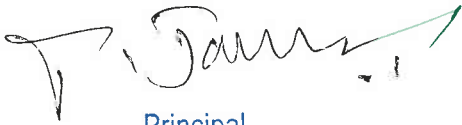
IIBS - Anti Ragging Committee Annual Report 2018-19

Committee members Details:

No.	Member Name	Designation
1	Dr.Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Mr.Munianjinappa	Member

The committee had the necessary resources to deal with any ragging scenario that arose at any time and to take the necessary legal action against the offending party.

In the academic year 2018-19, there were no reports of racial harassment.



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IIBS - Anti Ragging Committee Annual Report 2017-18

Committee members Details:

No.	Name	Designation
1	Dr.Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Munianjinappa	Member
4.	Bibi Hajira	Member

It's interesting to note that not a single ragging event occurred during the entire year. A surprise visit by the committee was also made to key locations, including hostels where ragging could occur. But there were no incidents recorded.

The members also believed that the UGC's many suggested actions could, to a large extent, be implemented on campus for the benefit of the student body.


The committee completely rid the campus of ragging instances, and the management was happy to recognize the committee's hard work.



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Ragging Cases – Annual Report

Year	Details	Signature of Principal
2017-2018	No cases registered	
2018-2019	No cases registered	
2019-2020	No cases registered	
2020-2021	No cases registered	
2021-2022	No cases registered	



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Committee for Prevention of Sexual Harassment
Annual Report
2021-22

The team is dedicated to establishing and upholding a safe working and learning environment.

Members of the committee:

1	Ms.Bibi Hajira	Coordinator
2	Ms.Abhilasha TR	Member
3	Mr.Ashok Matcha	Member
4	Mr.Krishna Yadav	Member

During the academic year 2021–2022, there were no documented cases of sexual harassment.

A class-by-class orientation on the POSH committee was delivered to the committee members.


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Committee for Prevention of Sexual Harassment

Annual Report

2020-21

The IIBS is dedicated to establishing and upholding a safe working and learning environment where its employees and students may do their work and study without fear of exploitation brought on by sexual harassment.

Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Bibi Hajira	Member
3	Mr.Munianjinappa	Member
4	Ms.Drakshayini	Member

In the academic year 2020-21, there were no reports of sexual harassment. IIBS provides students with a secure and encouraging atmosphere by creating and fostering a favorable socioeconomic climate among the student body.



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Committee for Prevention of Sexual Harassment Annual Report 2019-20

The primary goal of the POSH committee is to safeguard women from sexual harassment at work and in higher education settings while also upholding their legal rights.

Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Bibi Hajira	Member
3	Mr.Munianjinappa	Member
4	Ms.Drakshayini	Member

Members of the committee patrol the campus. Neither faculty nor students reported any instances of sexual harassment.



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Committee for Prevention of Sexual Harassment Annual Report 2018-19

Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Suchitra G	Member
3	Mr.Munianjinappa	Member
4	Ms.Rubina Chettri	Member

In the academic year 2018-19, the committee did not receive any reports of sexual harassment.

The group put together a seminar on empowering women. Day of Women Equality



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Committee for Prevention of Sexual Harassment

Annual Report

2017-18

In order to prevent acts of sexual harassment and to provide a setting free from gender-based discrimination, IIBS creates a safe atmosphere both physically and socially.

Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Suchitra G	Member
3	Mr.Munianjinappa	Member
4	Ms.Nilufer	Member

Since a secure and healthy atmosphere is maintained on campus, neither students nor staff reported any instances of sexual harassment.



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WOMEN EQUALITY DAY CELEBRATION

Date : August 27, 2018

Venue : Seminar hall 2, second floor

Time : 11.00 am

The chief guest of the program was former registrar of Bangalore University, Dr.Seethamma.



F. Jany
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Squad's Visit in Hostel-

T. Jany
Principal
International Institute of Business Studies
75 Muthugadahalli Jala Mohli,
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F. Jany
Principal
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Squade Visit in Hostel.