

**BENGALURU CAMPUS :**  
# 75, Muthugadahalli, Jala Hobli,  
Bangalore North Taluk, Bangalore Urban District,  
Bangalore - 562157. Karnataka

**TRUST OFFICE :**  
# 119, KHB Main Road,  
Kankanagar, R.T.Nagar, Post,  
Bangalore, Karnataka 560032

## Notification

18-09-2021

This is to notify that the college has decided to constitute Grievance Redressal Committee for this year 2021-22. Following persons are hereby nominated as the members of the committee;

1. Rajasulochana AL, Professor
2. Ms.Samiya Mubeen, Assistant Professor
3. Ms.Drakshayini, Assistant Professor
4. Ms.Susmitha TP, Assistant Professor



Principal

Principal  
International Institute of Business Studies  
# 75, Muthugadahalli, Jala Hobli,  
Bangalore North - 562 157.

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**Notification**

**18-09-2021**

This is to notify that the college has decided to constitute Grievance Redressal Committee for this year 2021-22. Following persons are hereby nominated as the members of the committee;

1. Rajasulochana AL, Professor
2. Ms.Samiya Mubeen, Assistant Professor
3. Ms.Drakshayini, Assistant Professor
4. Ms.Susmitha TP, Assistant Professor

  
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# IIBS INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

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## Notification

18.09.2020

This is to notify that the college has decided to constitute Grievance Redressal Committee for this year 2020-21. Following persons are hereby nominated as the members of the committee

1. Rajasulochana AL, Professor
2. Ms.Samiya Mubeen, Assistant Professor
3. Ms.Drakshayini, Assistant Professor
4. Ms.Susmitha TP, Assistant Professor

  
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## Notification

04/07/2019

This is to notify that the college has decided to constitute Grievance Redressal Committee for this year 2019-20. Following persons are hereby nominated as the members of the committee.

1. Rajasulochana AL, Professor
2. Ms.Samiya Mubeen, Assistant Professor
3. Ms.Drakshayini, Assistant Professor
4. Ms.Susmitha TP, Assistant Professor



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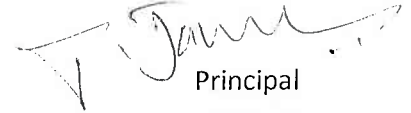
**TRUST OFFICE :**  
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Bangalore, Karnataka 560032

## Notification

09-08-2018

This is to notify that the college has decided to constitute Grievance Redressal Committee for this year 2018-19. Following persons are hereby nominated as the members of the committee

1. Rajasulochana AL, Professor
2. Ms.Samiya Mubeen, Assistant Professor
3. Ms.Chaitra VH, Assistant Professor
4. Ms.Bibi Hajira, Assistant Professor



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## Notification

04/09/2017

This is to notify that the college has decided to constitute Grievance Redressal Committee for this year 2017-18. Following persons are hereby nominated as the members of the committee

1. Rajasulochana AL, Professor
2. Ms.Samiya Mubeen, Assistant Professor
3. Ms.Chaitra VH, Assistant Professor
4. Ms.Archana, Assistant Professor



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## Circular

4<sup>TH</sup> OCT, 2021

This is to notify that the IIBS has decided to constitute Anti Ragging Committee for this year 2021-22. Following persons are hereby nominated as the members of the committee

1. Dr.Samiya Mubeen, Associate Professor
2. Dr.Rajasulochana AL, Professor
3. Mr.Munianjinappa, Assistant Professor
4. Ms.Chaitra VH, Assistant Professor
5. Ashok Matcha, Assistant Professor
6. Drakshayini, Assistant Professor
7. Mr.Manoranjan, Assistant Professor
8. Ms.Sneha, Assistant Professor

  
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## Circular

23/09/2020

The college has chosen to form an anti-ragging committee for the academic year 2020–21, and this is to inform you of that decision. The following people are hereby proposed as committee members:

No.	Member Name	Designation
1	Dr.Samiya Mubeen	Coordinator
2.	Dr.rajasulochana AL	Member
3.	Ms.Munianjinappa	Member
4.	Ms.Chaitra VH	Member

  
**Principal**

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# IIBS INTERNATIONAL INSTITUTE OF BUSINESS STUDIES

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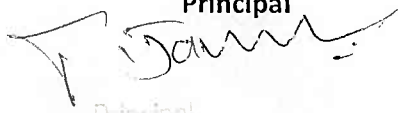
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Bangalore - 562157, Karnataka **Circular**

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01/08/2019

This is to let you know that the college has decided to form an anti-ragging committee for the 2019–20 academic year. The following people are hereby proposed as committee members:

No.	Member Name	Signature
1.	Dr.Samiya Mubeen	Coordinator
2.	Rajasulochana AL	Member
3.	Mr.Munianjinappa	Member
4.	Mr. Shankar Narayan Shastri	Member

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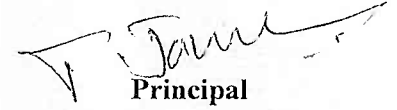
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## Circular

30/08/2018

The college has chosen to form an anti-ragging committee for the 2018–19 academic year, and this is to inform you of that decision. The following individuals are being proposed for nomination as committee members:

No.	Member Name	Designation
1	Dr.Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Mr.Munianjinappa	Member

  
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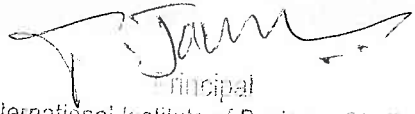
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## Circular

02/11/17

This is to notify that the college has decided to constitute Anti Ragging Committee for this year 2017-18. Following persons are hereby nominated as the members of the committee.

No.	Name	Designation
1	Dr.Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Munianjinappa	Member
4.	Bibi Hajira	Member

  
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# IIBS

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## Notification

**04<sup>th</sup> October 2021**

This is to notify that the college has decided to constitute Prevention of sexual harassment – committee for this year 2021-22. Following persons are hereby nominated as the members of the committee;

1. Ms.Bibi Hajira, Assistant Professor
2. Ms.Abhilasha TR, Assistant Professor
3. Mr.Ashok Matcha, Assistant Professor
4. Mr.Krishna Yadav, Admin Manager

  
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Bangaluru, Karnataka 560032

## Notification

04/01/21

This is to notify that the college has decided to constitute Prevention of sexual harassment – committee for this year 2020-21. Following persons are hereby nominated as the members of the committee;

1. Ms.Chaitra, Assistant Professor
2. Ms.Bibi Hajira Assistant Professor
3. Mr.Munianjinappa, Assistant Professor
4. Ms.Drakshayini, Assistant Professor

  
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## Notification

01/10/2019

This is to notify that the college has decided to constitute Prevention of sexual harassment – committee for this year 2019-20. Following persons are hereby nominated as the members of the committee;

1. Ms.Chaitra, Assistant Professor
2. Ms.Bibi Hajira, Assistant Professor
3. Mr.Munianjinappa, Assistant Professor
4. Ms.Ms.Drakshayini, Assistant Professor

  
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## Notification

10/07/2018

This is to notify that the college has decided to constitute Prevention of sexual harassment – committee (POSH) for this year 2018-19. Following persons are hereby nominated as the members of the committee;

1. Ms.Chaitra, Assistant Professor
2. Ms.Suchitra G, Assistant Professor
3. Mr.Munianjinappa, Assistant Professor
4. Ms.Rubina Chettri, Assistant Professor

  
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## Notification

01/07/2017

This is to notify that the college has decided to constitute Prevention of sexual harassment Committee (POSH) for this year 2017-18. Following persons are hereby nominated as the members of the committee:

1. Ms.Chaitra, Assistant Professor
2. Ms.Suchitra G, Assistant Professor
3. Mr.Munianjinappa, Assistant Professor
4. Ms.Nilufer, Assistant Professor

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## Grievance Redressal Committee Annual Report 2021-22

The Grievance Redressal Committee of IIBS has been developed to settle the grievances of the students and other stake holders within a reasonable time period for further strengthening the bond of the students with the institution by providing them with all kind of facilities to a satisfaction level for maintaining a convenient ambience of academic teaching and learning.

Committee Members:

Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Drakshayini	Member
4.	Ms.Susmitha TP	Member

The suggestion boxes were opened at the end of every month and action was taken immediately to resolve the concerns.

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Class representatives should be active and judicious	Principal conducted a meeting with all class representatives and guided properly
2	Need to improve the quality of food in hostel	The principal informed the food in charge and action has been taken.
3	Need sanitizers in the class	Provided sanitizers in all class rooms
4	Projector is not working	Taken this to the notice of IT Department and repaired.



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## Grievance Redressal Committee Annual Report 2020-21

The grievance Redressal Committee of IIBS constantly strives to help improve the quality of student life by addressing their grievances and making improvements in the system by identifying student concerns.

Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Drakshayini	Member
4.	Ms.Susmitha TP	Member

The suggestion boxes were opened at the end of every month and action was taken immediately to resolve the concerns.

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Wash rooms are not clean	The principal informed the administration department and informed housekeeping staff to maintain clean wash rooms
2	More Study Material for reading	The principal conducted meeting with librarian and faculties and action has been taken
3	WiFi connection issue in laptop	The IT Department has guided the students regarding this and given password to the students
4	Technical issues in online classes	The principal had a meeting with the faculties regarding this and informed the students that offline classes will be resumed according to Government regulations



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## Grievance Redressal Committee Annual Report 2019-20


Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Drakshayini	Member
4.	Ms.Susmitha TP	Member

In the academic year 2019-20 the committee received 5 grievances. All the grievances were addressed appropriately in a weeks' time.

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Having shortage of drinking water	The Principal told that there is no such problem. One time it has happened due to power failure. Action has been taken.
2	Wash rooms are not clean	The Principapl addressed the house keeping staff in this matter and have been advised to keep clean wash rooms at all time.
3	Projector and speakers in the class are not working	There was no problem as such. It was not connected properly by the student. Given training to students on connecting the projector from the laptop

  
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## Grievance Redressal Committee Annual Report 2018-19

IIBS – Grievance Redressal Committee constantly strives to improve the quality of students life by addressing their grievances and making improvements in the system by identifying student concerns.

Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Chaitra VH	Member
4.	Ms.Bibi Hajira	Member

Suggestion boxes were opened at the end of every month and action was taken immediately to resolve the concerns. The suggestions received from students were resolved in a week's time

Action Taken Report:

No.	Nature of Grievance	Action taken
1	Need to improve quality of food	The principal forwarded this issue to food in charge and action has been taken.
2	WiFi is not working properly	The principal informed the IT department and action has been taken.
3.	Need more cultural program	Principal informed the faculties and action has been taken
4	Maintain one girl's common room	Its already there and maintaining properly. Informed the new batch students regarding this
5	Request for taking more classes in accounting	The principal had a discussion with the concerned faculty and action has been taken.



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## Grievance Redressal Committee Annual Report 2017-18

### Committee members:

No	Name	Designation
1.	Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Chaitra VH	Member
4.	Ms.Archana	Member

In this academic year the committee received 4 grievances. All were direct personal suggestions received by the cell coordinator.

All Suggestions/ grievances were resolved in. a week's time.

### The action taken report is as below:

No.	Nature of Grievance	Action taken
1	Provide More snacks and food in the canteen	The Principal had addressed the matter with the service provider to provide more items of food with reasonable rate.
2	Fan is not working properly in lecture hall 108	Its repaired and now its functional
3	Request to improve the quality of food in Hostel	The principal forwarded the matter to food in charge and hostel in charge and action has been taken
4	Waste bin in the class room	Waste bin kept in the proper place



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## IIBS - Anti Ragging Committee Annual Report - 2021-22

Committee members Details:

No.	Member Name	Designation
1.	Dr.Samiya Mubeen	Coordinator
2.	Dr.Rajasulochana AL	Member
3.	Ms.Munianjinappa	Member
4.	Ms.Chaitra VH	Member
5.	Ashok Matcha	Member
6.	Drakshayini	Member
7.	Mr.Manoranjan	Member
8.	Ms.Sneha	Member

In the academic year 2021-2022, there were no documented instances of ragging. The names of the anti-ragging committee members are posted on a notice board throughout campus. There are anti-ragging posters in visible locations on every floor of the College.

Campus ragging is prohibited at IIBS. We always work to give our Students a setting that is secure and supportive of their complete development.

  
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## IIBS - Anti Ragging Committee Annual Report 2020-21

Committee members Details:

No.	Member Name	Designation
1	Dr.Samiya Mubeen	Coordinator
2.	Dr.rajasulochana AL	Member
3.	Ms.Munianjinappa	Member
4.	Ms.Chaitra VH	Member

According to the UGC's standards, IIBS handles the preventive, procedural, and disciplinary components of ragging.

The college promotes students' integration into the academic community while simultaneously discouraging and preventing any senior student behavior that is detrimental to the fundamental goal of socio-academic integration.

Campus ragging is prohibited at IIBS. We are dedicated to creating and fostering a conducive, socio-academic climate among the student body to provide our students with a safe and encouraging environment.



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## IIBS - Anti Ragging Committee Annual Report 2019-20

Committee members Details:

No.	Member Name	Signature
1	Dr.Samiya Mubeen	Coordinator
2.	Rajasulochana AL	Member
3.	Ms.Munianjinappa	Member
4.	Mr. Shankar Narayan Shastri	Member

The academic year 2019-20 saw no incidences of ragging reported. The management congratulated the committee members for performing their duties properly.

There was not a single instance of a violation, therefore the cell commended the students' efforts to make the college's grounds and the areas around it ragging-free.

Principal

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## IIBS - Anti Ragging Committee Annual Report 2018-19

Committee members Details:

No.	Member Name	Designation
1	Dr.Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Mr.Munianjinappa	Member

The committee had the necessary resources to deal with any ragging scenario that arose at any time and to take the necessary legal action against the offending party.

In the academic year 2018-19, there were no reports of racial harassment.



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## IIBS - Anti Ragging Committee Annual Report 2017-18

Committee members Details:

No.	Name	Designation
1.	Dr.Rajasulochana AL	Coordinator
2.	Ms.Samiya Mubeen	Member
3.	Ms.Munianjinappa	Member
4.	Bibi Hajira	Member

It's interesting to note that not a single ragging event occurred during the entire year. A surprise visit by the committee was also made to key locations, including hostels where ragging could occur. But there were no incidents recorded.

The members also believed that the UGC's many suggested actions could, to a large extent, be implemented on campus for the benefit of the student body.

The committee completely rid the campus of ragging instances, and the management was happy to recognize the committee's hard work.







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## Ragging Cases – Annual Report

Year	Details	Signature of Principal
2017-2018	No cases registered	
2018-2019	No cases registered	
2019-2020	No cases registered	
2020-2021	No cases registered	
2021-2022	No cases registered	



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**BENGALURU CAMPUS :**  
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Bangalore North Taluk, Bangalore Urban District,  
Bangalore - 562157. Karnataka

**TRUST OFFICE :**  
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Bangaluru, Karnataka 560032

## Committee for Prevention of Sexual Harassment Annual Report 2021-22


The team is dedicated to establishing and upholding a safe working and learning environment.

Members of the committee:

1	Ms.Bibi Hajira	Coordinator
2	Ms.Abhilasha TR	Member
3	Mr.Ashok Matcha	Member
4	Mr.Krishna Yadav	Member

During the academic year 2021–2022, there were no documented cases of sexual harassment.

A class-by-class orientation on the POSH committee was delivered to the committee members.

  
Principal  
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## Committee for Prevention of Sexual Harassment

### Annual Report

### 2020-21

The IIBS is dedicated to establishing and upholding a safe working and learning environment where its employees and students may do their work and study without fear of exploitation brought on by sexual harassment.

Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Bibi Hajira	Member
3	Mr.Munianjinappa	Member
4	Ms.Drakshayini	Member

In the academic year 2020-21, there were no reports of sexual harassment. IIBS provides students with a secure and encouraging atmosphere by creating and fostering a favorable socioeconomic climate among the student body.



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## Committee for Prevention of Sexual Harassment Annual Report 2019-20

The primary goal of the POSH committee is to safeguard women from sexual harassment at work and in higher education settings while also upholding their legal rights.

### Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Bibi Hajira	Member
3	Mr.Munianjinappa	Member
4	Ms.Drakshayini	Member

Members of the committee patrol the campus. Neither faculty nor students reported any instances of sexual harassment.



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## Committee for Prevention of Sexual Harassment Annual Report 2018-19

### Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Suchitra G	Member
3	Mr.Munianjinappa	Member
4	Ms.Rubina Chettri	Member

In the academic year 2018-19, the committee did not receive any reports of sexual harassment.

The group put together a seminar on empowering women. Day of Women Equality



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## Committee for Prevention of Sexual Harassment

### Annual Report

**2017-18**

In order to prevent acts of sexual harassment and to provide a setting free from gender-based discrimination, IIBS creates a safe atmosphere both physically and socially.

#### Members of the committee:

1	Ms.Chaitra	Coordinator
2	Ms.Suchitra G	Member
3	Mr.Munianjinappa	Member
4	Ms.Nilufer	Member

Since a secure and healthy atmosphere is maintained on campus, neither students nor staff reported any instances of sexual harassment.



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**WOMEN EQUALITY DAY CELEBRATION**

Date : August 27, 2018

Venue : Seminar hall 2, second floor

Time : 11.00 am

The chief guest of the program was former registrar of Bangalore University, Dr.Seethamma.



*F. Jany*  
Principal  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
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Squad's Visit in Hostel-

*T. Jany*  
Principal  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Mohli,  
Bangalore North - 562 157.





*F. Jany*  
Principal  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
Bangalore North - 562 157.

*Squade Visit in Hostel.*



Sexual harassment doesn't mean rape,  
it can be but it can also be something  
so simple as talking in a way that makes  
the other person uncomfortable.

*Jay*  
Principal  
International Institute of Business Studies  
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**RAGGING FREE CAMPUS**



**WARNING**

**RAGGING IS A CRIME**

*F. James*  
Principal

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**RAGGING FREE CAMPUS**



**WARNING**

**RAGGING IS A CRIME**



**IIBS**

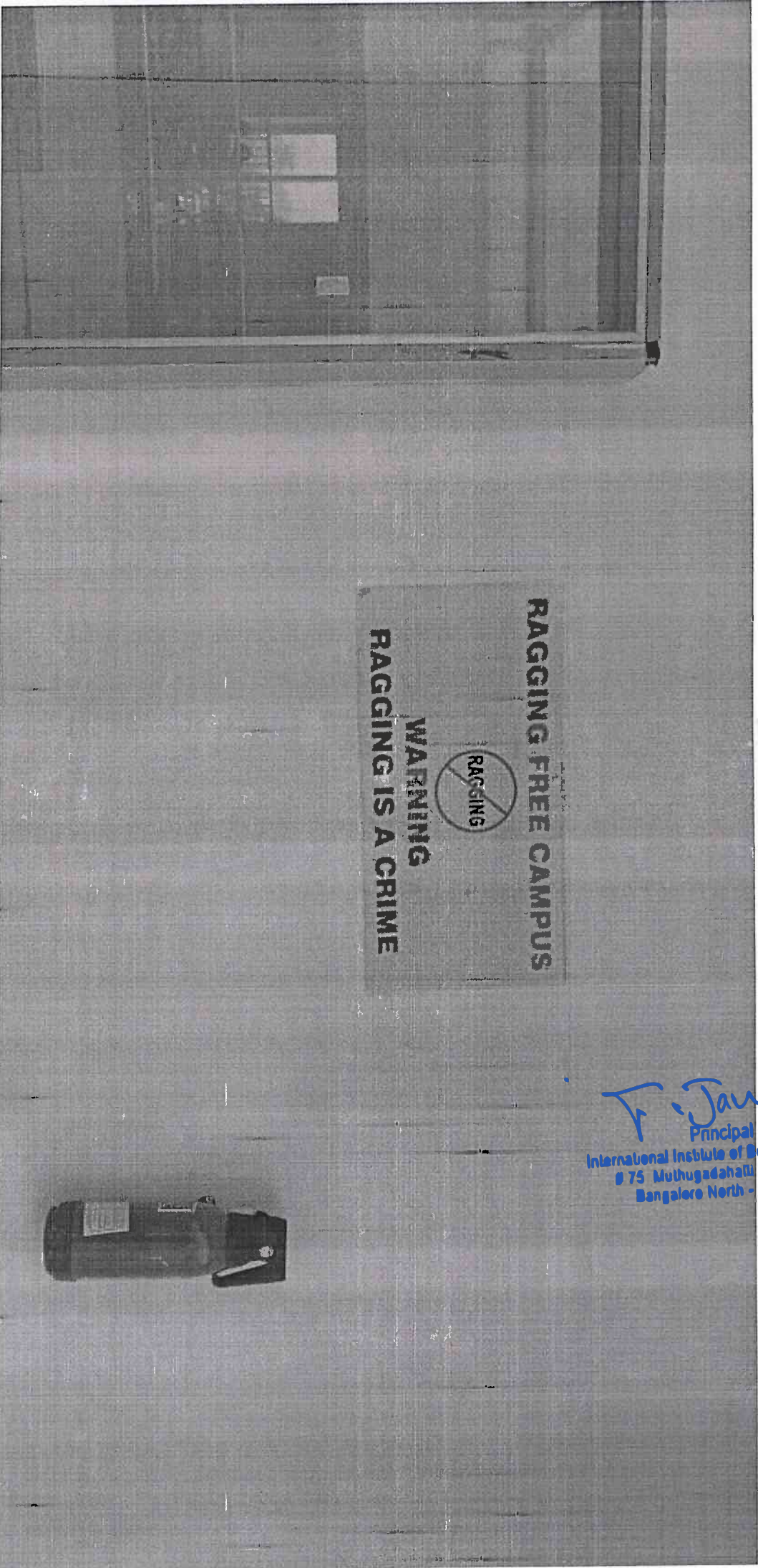
**GROUND FLOOR**

*F. Jany*

Principal

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**RAGGING FREE CAMPUS**

**WARNING**  
**RAGGING IS A CRIME**



*F. Jany*  
Principal  
International Institute of Business Studies  
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*T. Jany*  
Principal  
International Institute of Business Studies  
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**IIBS**

Stop ragging. Say "NO" to ragging.

STOP

RAGGING!



Ragging

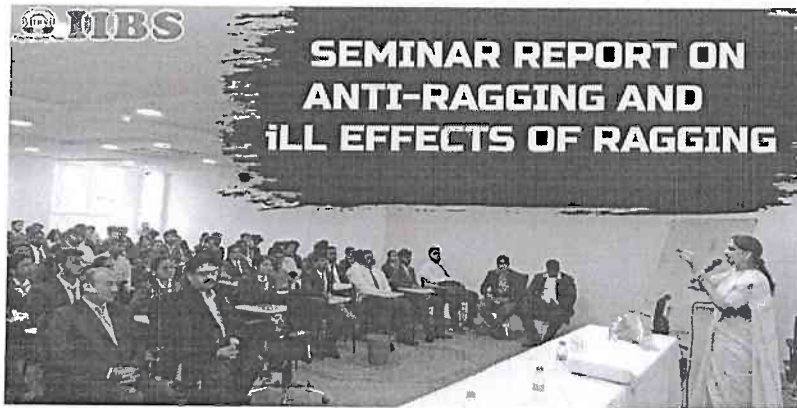
- Creates hatred
  - Crushes self esteem
  - Instigates negative attitude
  - Leads to mental and physical trauma
- Of course, it is a failure

**IIBS**

**FIRST FLOOR**



## Seminar Report on Anti-Ragging and III Effects




A seminar on anti-ragging and the effects of ragging was organised by IBS for 2022 batch students. HK Nandini, a consultant, child and adolescent psychologist, innovative curriculum developer, and life coach, served as the event's chief guest and speaker. Prof. Kuldeep Sharma, Director of IBS, opened the event in Seminar Hall 1.


The speaker spoke to the audience, emphasising the negative effects of ragging. She gave the students an explanation of what exactly constitutes ragging, why it is illegal, and who can be held accountable for it. The silent witness would also be held equally accountable addition to the wrongdoers.

Speaker explained for decades, ragging has been discussed and studied, but we have neglected to understand the psychological underpinnings of this scourge. About 20 years ago, we started to recognise ragging as a problem and start looking for a solution. She also talked about misconceptions that support the idea of ragging, including (a) Many think that ragging helps to break the ice between seniors and freshmen; it fosters friendships; others claim it fosters emotional bonds between students; (b) Many think that ragging helps students develop their personalities; it helps them overcome their shyness; and it prepares them for life in the real world. And it's not just college students who hold this belief—many professors who teach in universities and colleges, people who attended college years ago, or even people who never attended but simply heard about the benefits of ragging blindly hold this belief.

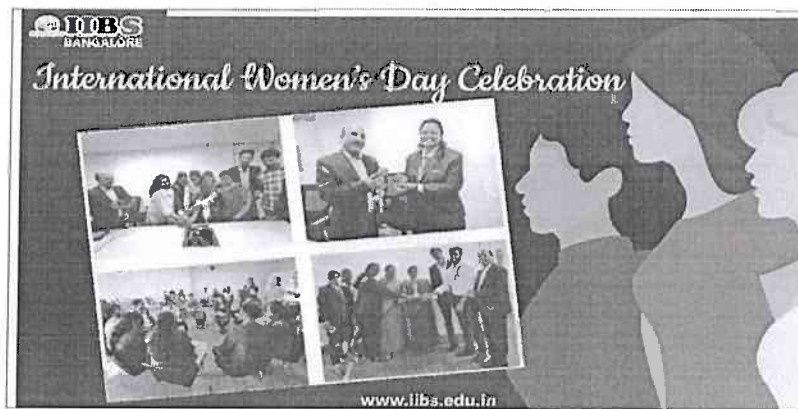
She told the students that in order to stop ragging, we must dispel all myths about it, challenge the underlying assumptions that encourage it, and teach our children to respect and be sensitive to the diversity and differences in our society. The speaker warned the students that after reflecting on ragging, we would simply detest being associated with it, be forced to reconsider the benefits of ragging we believe in, be forced to reconsider the reasons we give for supporting ragging and that this would eventually cause ragging to die naturally due to our way of thinking and use of logic.

  
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The speaker engaged students in role-playing activities while also answering their questions. Overall, the session was interesting and engaging. A special session with the speaker, a psychologist, was held for all the female students following the session. The girls received individualised counseling sessions and had their questions answered. Additionally, it helped many students gain more self-confidence.

  
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## International Women's Day Celebration



On March 8, 2022, students of **IIBS** prepared a unique programme to mark International Women's Day. The event's guest of honour was Prof. Kuldeep Sharma, Director. On Women's Day, he gave a short address. He advised women to achieve new heights in all areas of their lives. He praised modern women for succeeding in equal measure with males and competing with men in all fields. Students organised a situation analysis, quiz, and debate competition for all students on this particular day.

Quiz competitions are always entertaining and educational, generating excitement among students. The primary goal of this quiz was to familiarise pupils with recent general knowledge about women's empowerment. Women's empowerment entails granting women the same status as men and granting them the ability to make their own decisions. In truth, there should be equal rights and laws for all, regardless of gender. In the first two rounds, students prepared questions on some of India's government programmes aimed at women's empowerment, while the last round focused on current events.

"Gender equality today for a sustainable tomorrow" was the debate's theme. There were six contestants in each of the five teams. Within the time limit, each team had to talk for or against the chosen issue. As the competition began, we could tell that the competitors were thoroughly prepared and eager to win.

They also did a situation analysis task that included conflict resolution, corporate behaviour, and spontaneous derivations. Decisions that have been thoroughly considered are preferable. This is when a situation assessment comes in handy. A Situation Analysis can be done at any time, but it's especially important before implementing a new process or starting a project. It assists you in determining the optimal course of action and moving forward without wasting time or effort by repeating mistakes.

It was a great event organised by **MBA** students, and at the conclusion of the session, prizes were presented to the participants who excelled in the competition.

  
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## Suggestion/ Grievance Form

04/08/17

Name of the student:	JOY DEEP CHANDA
Course and Section:	MBA 2 <sup>nd</sup> year
Nature of Grievances/ Suggestions:	Requesting for dustbin in classrooms  Joydeep
Action Taken with Date	Dust bins kept in proper place in class rooms and suggested the house keeping staff to maintain it properly.

Principal

Principal

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**Suggestion/ Grievance Form**

11/09/17

Name of the student:	CHIENNUPATI ANIL
Course and Section:	MBA 1 <sup>ST</sup> YEAR
Nature of Grievances/ Suggestions:	Request to improve the Quality of food. Provides.
Action Taken with Date	Principal had a meeting with Hostel Incharge and Administrator and told to do the needful.

Principal

Principal

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## Suggestion/ Grievance Form

28-07-17

Name of the student:	Preethi BM
Course and Section:	BCA - 1st Sem.
Nature of Grievances/ Suggestions:	Canteen more bakery items should be there
Action Taken with Date	Action taken by Principal. As mailed to Canteen in charge. on 31-07-17

  
Principal

Principal  
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## Suggestion/ Grievance Form

08/09/2018

Name of the student:	Velaga Sri Sai
Course and Section:	MBA , First Semester
Nature of Grievances/ Suggestions:	Food quality needs to be improved.
Action Taken with Date	Principal had meeting with food incharge and directed properly

  
Principal

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### Suggestion/ Grievance Form

16-10-2018

Name of the student:	ARONVA CHAKRABORTHY
Course and Section:	MBA 1 <sup>st</sup> Year
Nature of Grievances/ Suggestions:	Wifi is not working properly. Please do the needful.
Action Taken with Date	Informed IT Dept more routers are fixed.

  
Principal

Principal  
International Institute of Business Studies  
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## Suggestion/ Grievance Form

1/08/2018

Name of the student:	Gokul
Course and Section:	BBA
Nature of Grievances/ Suggestions:	Requesting for more cultural programs
Action Taken with Date	Spoken to Event Co-ordinator and would be planned for more further days.

Principal

Principal

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**Suggestion/ Grievance Form**

02/11/18

Name of the student:	Jeenakshi Devi
Course and Section:	MBA 1st Sem
Nature of Grievances/ Suggestions:	Please properly maintain girls common room 2 November, 2018
Action Taken with Date	Maintained properly and informed Administrator to do the needfull

Principal

Principal

International Institute of Business Studies  
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## Suggestion/ Grievance Form

11-8-18

Name of the student:	Sanjay B.V
Course and Section:	BBA I Sem
Nature of Grievances/ Suggestions:	Want more classes in Accounting
Action Taken with Date	Informed the concerned Faculty to take int Extra classes.

Principal

Principal

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## Suggestion/ Grievance Form

20-7-19

Name of the student:	Sahil Abbas
Course and Section:	B.B.A. 1 <sup>st</sup> Sem.
Nature of Grievances/ Suggestions:	Having shortage of drinking water. please check.
Action Taken with Date	Informal to Head of Administration & action taken

  
Principal

Principal  
International Institute of Business Studies  
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**Suggestion/ Grievance Form**

1/10/2029

Name of the student:	Neha Kumari
Course and Section:	MBA I <sup>st</sup> year
Nature of Grievances/ Suggestions:	Projector clarity is not there
Action Taken with Date	As to IT dept to rectify the issue.

  
Principal

Principal  
International Institute of Business Studies  
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## Suggestion/ Grievance Form

08-10-19

Name of the student:	Akshay A.K
Course and Section:	MBA 1 <sup>st</sup> Sem
Nature of Grievances/ Suggestions:	Speakers are not working in the classroom
Action Taken with Date	Informed to the respective department. immediate actions taken.

Principal

Principal  
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## Suggestion/ Grievance Form

01/02/20

Name of the student:	Jugnu
Course and Section:	BBA
Nature of Grievances/ Suggestions:	Wash rooms need to be maintained cleanly.
Action Taken with Date	Informed by student to take action to maintain cleanliness.

  
Principal

Principal  
International Institute of Business Studies  
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## Suggestion/ Grievance Form

25-12-20

Name of the student:	Jeevan K.
Course and Section:	BBA
Nature of Grievances/ Suggestions:	More Reading Materials Required.
Action Taken with Date	As all faculty member to make book list required for student help and to maintain and upgrade the treasure.

  
Principal

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## Suggestion/ Grievance Form

6-12-20

Name of the student:	BALAJI V
Course and Section:	BBA
Nature of Grievances/ Suggestions:	WIFI connection issue with Laptop.
Action Taken with Date	Informed to IT department to check and rectify.

  
Principal

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## Suggestion/ Grievance Form

24/12/2021

Name of the student:	Saniya . M
Course and Section:	B. Com
Nature of Grievances/ Suggestions:	Make sure the availability of sanitizers at the reception .
Action Taken with Date	looking into to need of the situation sanitizers are kept at all possible places in clg.

Principal

Principal

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## Suggestion/ Grievance Form

2-1-21.

Name of the student:	Rohit B -
Course and Section:	MBA
Nature of Grievances/ Suggestions:	Online classes internet issues
Action Taken with Date	Informed to <del>the</del> search for - more online certification courses offered by university and corporates.

Principal

Principal

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## Suggestion/ Grievance Form

05/03/22

Name of the student:	Anagha
Course and Section:	MBA
Nature of Grievances/ Suggestions:	Need to improve the quality of food in hostel
Action Taken with Date	Asked to improve the quality of food by enhancing the quality of cooking material and cooking style.

Principal

Principal  
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## Suggestion/ Grievance Form

24.02.2020

Name of the student:	Balasubramanyan P.G
Course and Section:	MBA
Nature of Grievances/ Suggestions:	projectors not working properly
Action Taken with Date	informed to rectify the situation for proper functioning of classes.

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NOTICE

11.09.2017

Please be informed that the Grievance Redressal Committee will meet on 14<sup>TH</sup> September 2017.

Time:3.30pm  
Venue: Board room

All members are obligated to attend the meeting.

  
Principal  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
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# Grievance Redressal Committee

## Minutes of Meeting

Page No: / /

DATE: / /

Date: 14-09-17

Venue: Boardroom

Time: 3:30 PM


Members attended:

1. Dr. Rajasulochana.Ah, Co-ordinator
2. Dr. Samiya Mubeen, Member
3. Ms. Chaitra V.H, Member
4. Ms. Archana, Member

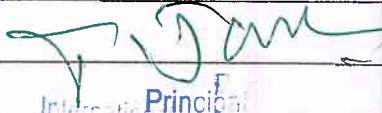
Dr. Rajasulochana.Ah, welcomed all the members.

The following were the points discussed in the meeting


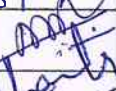


- \* The duties and Responsibilities of the members were clarified
- \* It was decided to keep suggestion box in the campus.
- \* The committee members should follow up the suggestion box and maintenance of document
- \* So far no messages of grievance were found.
- \* Direct personal grievances to principal was reported. And it was immediately taken care.

  
Principal  
International Institute of Business Studies  
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Report Prepared by: Ms. Archana

  
Principal  
International Institute of  
# 75, Muthugada  
Bangalore North

Signed by:

1. Dr. Rajasulochana AH, Co-ordinator 
2. Dr. Samiya Mubeen, Member 
3. Ms. Chaithira VH, Member 
4. Ms. Archana, Member 



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## NOTICE

02-01-2018

This is to inform that the Grievance Redressal Committee will meet on 03-01-2018.

Time:12.30pm  
Venue: Board room

All members are obligated to attend the meeting

  
Principal  
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Bangalore - 562157.  
PRINCIPAL



Page No: \_\_\_\_\_  
Date: / /

# Grievance Redressal Committee Minutes of Meeting

Date: 03-01-18

Time: 12:30 PM

Venue: Boardroom

Members Attended

1. Dr. Rajasulochana. AH, Co-ordinator
2. Dr. Samiya. Mubeen, Member
3. Ms. Chaithra. VH, Member
4. Ms. Archana, Member

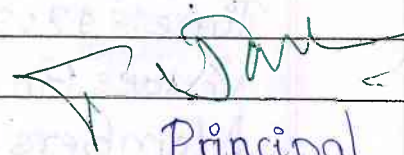
The Co-ordinator welcomed all the members and she gave an overview of the committee proceedings and regulations.

Points discussed:-

- \* The suggestion boxes were opened and there were no grievance found.
- \* It is decided to inform mentors to bring grievance of their mentees to the notice.
- \* Members of the committee has to visit all the classes to create awareness on the grievance redressal committee.
- \* The committee will be functioning as per two guidelines and in par with the regulations of the UGC.

Reported Prepared by:

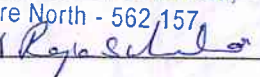
Ms. Archaitra.VH


  
Principal

Principal

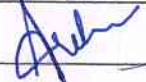
Signed by:-

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1. Dr. Rajasulochana.AK, Co-ordinator 

2. Dr. Samiya Mubeen, Member 

3. Ms. Chaithra.VH, Member 

4. Ms. Archana, Member 





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## NOTICE


16-08-2018

This is to inform that meeting of Grievance Redressal Committee will be held on 18-08-2018.

Time:4pm

Venue: Board room

All the members are requested to attend.

  
Principal  
PRINCIPAL  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
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# Grievance Redressal Committee

PAGE No:

DATE: / /

## Minutes of Meeting.

The meeting of the grievance redressal committee was conducted on 18-08-2018 at 4:00pm in the boardroom.

Members present:

- 1) Dr. Rajasulochana. AL, Co-ordinator, Rajasulochana
- 2) Dr. Samiya Mubeen, Member
- 3) Ms. Chaitra. VH, Member
- 4) Ms. Bibi Hajira, Member

Meeting started with review of last year.

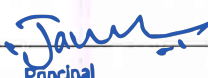
\* No grievance were received during the year in suggestion box.

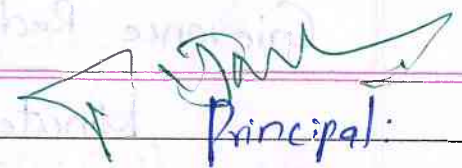
\* Some direct personal grievance were reported and taken immediate action.

\* Discussed on the matters of functioning of the committee.

\* Committee should ensure the classroom facilities, wifi, drinking water supply, clean wash room.

Report Prepared by :

MS. Chaitra. VH 

  
Principal:

Principal  
International Institute of Business Studies  
# 75, Muthugadahalli, Jala Hobli,  
Bangalore North - 562 157.

Signed by :

- 1) Dr. Raja Sulochana. A. L., Co-ordinator
- 2) Dr. Samiya Mubeen, Member
- 3) Ms. Chaitra. V. H., Member
- 4) Ms. Bibi Hajira, Member



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Bangaluru, Karnataka 560032

## NOTICE


16-01-2019

This is to inform that a meeting of Grievance Redressal Committee will be conducted on 18-01-2019.

Time:11.30am

Venue: Board room

All members are requested to attend

  
PRINCIPAL  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
Bangalore North - 562 157.



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# Grievance Redressal Committee

## Minutes of meeting.

The meeting was conducted by Grievance Redressal Committee on 18 January 2019 at 11:30 A.M. in Board Room.

### Members present:

Dr. Rajasulochana AH, Coordinator  
Dr. Saniya Mubeen, Member  
Ms. Chaitra VH, member  
Ms. Bibi Hajira, member.

### Minutes

Suggestion boxes will be opened at the end of every month to check and record and take immediate action.

Details of Committees should be ticked on notice Board to make student aware.

A proposal for creating an email-id for the Committee.

### Signed by:

Dr. Rajasulochana AH, Coordinator  
Dr. Saniya Mubeen, Member  
Ms. Chaitra VH, Member  
Ms. Bibi Hajira, member



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## NOTICE

17/07/2019

A meeting of Grievance Redressal Committee will be conducted on 19-07-2019;

Time: 2.30 pm onwards  
Venue: HOD CABIN

All members are requested to attend the meeting.

  
Principal  
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# 75 Muthugadahalli Jala Hobli,  
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# Grievance Redressal Committee

## Minutes of meeting

Date: 19-07-'19

Venue: HOD Cabin

Time: 2.30 pm.

Members Attended;

- 1) Dr. Rajasulochana AH, Coordinator.
- 2) Dr. Samiya Mubeen, Member.
- 3) Ms. Dakshayini, member
- 4) Ms. Susmitha.T.P, member.

The coordinator welcomed the new members and explained the proceedings of the committee. The following points were discussed;

\* → Review of last year grievances.

→ No grievances were found in suggestion box.

→ Some direct personal complaints received from students to the coordinator and taken action immediately.



→ Decided to increase the awareness about the committee among the students.

→ Report prepared by.

Ms. Sujmitha

1) Dr. Rajasulochana

2) Dr. Samiya Mubeen

3) Ms. Drakshayin

4) Ms. Sujmitha T.P

Principal

Principal  
International Institute of Business  
# 75  
Bangalore North - 562 157

Principal  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Mohli,  
Bangalore North - 562 157.



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Bengaluru, Karnataka 560032

## NOTICE

04/01/2020

A meeting of Grievance Redressal Committee will be conducted on 06/01/2020;

Time: 2.30 pm onwards  
Venue: HOD CABIN

All members are requested to attend the meeting.

  
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# Grievance Redressal Committee Minutes of meeting.

The second meeting of the academic year 2019-20 was held on 6<sup>th</sup> January 2020 at 2.30 pm in the board room.

Members present;

Dr. Rajasulochana A.C. Rajasulochana

Dr. Samiya Mubeen.

Ms. Drakshayini

Ms. Sulamitha T.P.

Points discussed;

- 1) The suggestion box should be opened once in a month by the coordinator in the presence of the principal.
- 2) The mentors of the students should try to bring the grievances of mentees in front of the committee.
- 3) Some direct personal grievance registered and taken action.

Principal

1) Dr. Rajasulochana A.C. Rajasulochana

2) Dr. Samiya Mubeen.

3) Ms. Drakshayini





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Bangaluru, Karnataka 560032

## NOTICE

21-09-2020

This is to inform you all that a meeting of Grievance Redressal Committee will be conducted on 23-09-2020. All the members are requested to attend the meeting

Time:2.30pm  
Venue: Lecture Hall 3

  
Principal  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
Bangalore North - 562 157.

Copy to;  
1)Dr.Rajasulochana AL  
2)Ms.Drakshayini  
3)Ms.Susmitha  
4)Dr.Samiya Mubeen

Page No: / /  
Date: / /

# MBS - Grievance Redressal Committee minutes of meeting.

23-09-20

Time: 2-30pm

Venue: Lecture Hall 3

Members present: Dr. Rajasulochana,  
Ms. Drakshayini, Ms. Susmitha.

Members Absent: Dr. Samiya Mubeen.

\*) As decided, suggestion boxes  
are being opened every month.

The duties and responsibilities  
of the members were also  
classified during the meeting.

No messages of grievance was  
found.

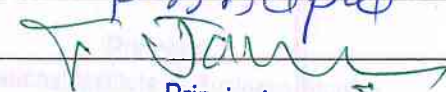
It was decided to create  
a mail ID for the grievance.

Rajasulochana

1) Dr. Rajasulochana

2) Ms. Susmitha-T.P

3) Ms. Drakshayini

Principal  
  
Principal  
International Institute of Business Studies  
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Bangalore, Karnataka 560032

## NOTICE

21-10 - 2021

This is to inform you all that a meeting of Grievance Redressal Committee will be conducted on 23-10-21. All the members are requested to attend the meeting.

Time:2.30pm

Venue: Board room


Copy to:

Dr.Rajasulochana AL

Dr.Samiya Mubeen

Ms.Drakshayini

Ms.Susmitha

  
Principal  
PRINCIPAL  
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# 75 Muthugadahalli Jala Hobli,  
Bangalore North - 562 157.



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# IIBS Grievance Redressed Committee Minutes of meeting

23-10-21

Time: 2.30pm

Venue: Board Room.

Members present.

① Dr. Rajasulochana.

② Dr. Samiya Mubeen ~~AM~~

③ Ms. Drakshayini ~~AM~~

④ Ms. Susmitha.

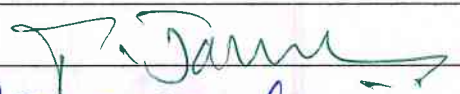
⑤) Prabha, K-T, Student member

All the members had a discussion on the regulations.

Discussed on the students difficulties during online classes.

An e-mail ID for the grievance registration is formed. So the students can send their grievances through mail also. The mail ID is; [studentsgrievance@iibsonline.com](mailto:studentsgrievance@iibsonline.com).

Signed by.

  
Principal

Principal

International Institute of Business Studies  
# 75, Muthugadahalli, Jata Hobli,  
Bangalore North 562 157

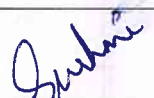
~~Rajasulochana~~  
Dr. Rajasulochana ~~AM~~

Dr. Samiya Mubeen.

Ms. Drakshayini ~~AM~~

Ms. Susmitha.

Ms. Prabha. K-T.







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Bangalore, Karnataka 560032

## NOTICE

05/01/22

This is to inform you all that a meeting of Grievance Redressal Committee would be conducted on 07-01-2022. All the members of the committee are instructed to attend the meeting.

Time:3.30am

Venue: HOD Cabin

Copy to; All members

  
Principal  
International Institute of Business Studies  
# 75 Muthugadahalli Jala Hobli,  
Bangalore North - 562 157.

# Grievance Redressal Committee

## minutes of meeting.

Date: 07-01-22

Time: 3.30 pm

Venue: HOD Cabin.

Members Present:

Dr. Raja Sulochana A., Co-ordinator

Ms. Drakshayini, member

Ms. Submitha, member.

Ms. Prabha K., Student member.

Points discussed;

- Provide an awareness program among the students on grievance redressal mechanism.
- All committee members should go for a round and ensure that students are not facing with any issue.
- There were no suggestions in the box. Some direct personal grievances received.

1) Dr. Raja Sulochana A.

2) Ms. Drakshayini.

3) Ms. Submitha

4) Ms. Prabha K.

Principal

*[Signature]*

Principal

International Institute of Business Studies  
# 75, Muthugadahalli, Jala Hobli,  
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